Midwestern University

2014 Annual Security and Fire Safety Report

Introduction:

The Midwestern University (MWU) 2014 Annual Safety and Security Report is published in compliance with applicable campus safety and statistic disclosure requirements, including the Jeanne Clery Disclosure of Campus Safety and Security Policy and Campus Crime Statistics Act (“Clery Act”). This report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned and controlled by MWU; and on public property within, or immediately adjacent to and accessible from university property. The report also includes institutional policies on campus security, alcohol and drug use, crime prevention, the reporting of crimes and other matters. The reports are made available to all current employees, students, prospective students and employees, and all interested parties. A crime log is available for viewing in the Office of Campus Safety and Security (OCSS) for each campus, Monday through Friday from 8:00 AM to 3:00 PM.

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Midwestern University believes the primary responsibility for safety rests with each individual employee, student, and visitor. Individuals on the campus are expected to conduct themselves in such a manner as to lessen their vulnerability to harassment, attack, or other crime. Similarly, residents of MWU housing are expected to safeguard themselves and their property against unwanted intrusion or theft in the same way that individuals living off campus do in their residences. Student residents are expected to comply with MWU rules, regulations, policies, and procedures and to understand that actions that jeopardize the potential well-being of others will be subject to disciplinary action, up to and including dismissal.

MWU takes steps to maintain a living and working environment that enhances the safety and security of its community members, among other things discussed in this report:

- MWU seeks to provide living units that are safe and secure. MWU staffs the units with a Manager of Residence Life/Residence Life Coordinator and residence assistants, all of whom accept responsibility in working with residents to provide a safe and secure living environment.

- MWU also attempts to provide safety and security systems and equipment for its classroom and clinic buildings with additional attention to potentially “high risk” areas, such as laboratories. Again, MWU expects those MWU community members using these buildings to take the initiative in giving heightened attention to safety and security measures.

- The procedure manual of the Emergency Response Team (ERT) is available on the MWU Intranet site to all members of the MWU community (http://mvunet.midwestern.edu/administrative/ERT/ERT.htm). The procedure manual identifies designated responsible individuals and provides guidance for responding to a wide-range of emergency situations, including procedures for dealing with potential criminal activity.

**Campus Geography**

The Downers Grove campus is part of the Village of Downers Grove community and lies directly adjacent to the western border of Oak Brook, Illinois. It lies within close proximity to the southern border of Lombard, Illinois (Map, Appendix A). The Midwestern University Multispecialty Clinic is also located in Downers Grove and lies on the southern border of Lombard and eastern border of Lisle.

The Glendale campus is part of the Glendale, Arizona Community, and lies directly adjacent to the northwestern border of Phoenix, Arizona (Map, Appendix A). MWU has no properties in Glendale that are not contained within the boundaries of the MWU property.

**Campus Safety Personnel**

MWU employs uniformed OCSS officers who are trained and/or have experience in safety and security issues. The OCSS officers are unarmed and have no police arrest powers. OCSS officers include employees of the University as well as contracted security officers.

Authority of OCSS, as set forth in the Student Handbook, includes:

Investigating any alleged infraction of the law;

Detaining students attending classes who are alleged to have violated state law or city ordinance, or University rules and/or regulations;

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Questioning the legitimacy of a person’s presence or actions on campus;

Requesting the identification of any and all persons on campus;

Escorting individuals from campus that have not shown a legitimate purpose for their visitation.

Administering parking tickets.

MWU has a working relationship with local law enforcement, and the Director of Safety and Security has regular meetings with a representative of local law enforcement. MWU may share information with law enforcement about activities and persons of concern on MWU property. Local law enforcement provides MWU with information, as legally allowed, in reference to incidents of concern to MWU. There is no guarantee that complete information will or can be given to MWU by law enforcement.

**Security and Access to Campus Facilities**

MWU seeks to maintain a safe working and learning environment. All members of the MWU community, including students, faculty, staff, and administration, are issued a photo identification badge (ID) that is to be worn at all times while on campus. The ID badge can be programmed to allow selective access to campus facilities. Exterior doors on all campus buildings have electronic locks that can only be opened by IDs that have been programmed for access. Internal suites in many of the buildings have the same form of lock.

MWU also seeks to ensure its physical plant supports campus safety. Ongoing checks are made to assure exterior lights are functioning properly. Plants and foliage are maintained at appropriate heights and density to improve safety on campus. OCSS Officers make regular patrols on campus at all hours. Patrolling officers trigger an electronic monitor to ensure rounds are completed.

**Downers Grove Campus**

All campus academic and administration buildings are locked between 6 PM and 6 AM, with the exception of the MWU Library. A security officer monitors the entrance into the Library. The student center is only accessible by student ID badge between the hours of 6 PM and 6 AM. The Wellness/Recreation Center is locked at all times and is only accessible by MWU ID badge. A security officer is present in the Wellness/Recreation area during the hours it is open outside of designated working hours (8 AM to 4:30 PM). After-hours use of academic and administration buildings by students is prohibited unless special permission is received from the appropriate MWU official in advance.

**Glendale Campus**

All campus academic and administration buildings are locked down between 6 p.m. and 7 a.m., with the exception of Sahuaro Hall, which houses the MWU Library, and Cholla Hall, which houses the MWU Computer Lab. A security officer monitors the entrance into the Library. The Student Barzel Center Cafeteria and the 24-hour study room are only accessible by student ID badge between the hours of 6 PM and 6 AM. The Wellness/Recreation Center is locked down at all times and is only accessible by University ID badge. A security officer/staff member is present in the Wellness/Recreation area during the hours it is open outside of designated working hours (8 AM to 4:30 PM). After-hours use of academic and administration buildings by students is prohibited unless special permission is received from the appropriate MWU official in advance.

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Residential Life-Dowaters Grove

There are three residence facilities on campus, the Traditional Residence Halls, Redwood Hall, and the Pines Apartments. The exterior doors to the Traditional Residence Halls and the Pines Student Apartments are locked 24 hours a day. The Traditional Residence Halls can only be accessed by student ID and is generally limited to students who are living in on-campus housing. The Pines Student Apartments are only accessible by key access. Redwood Hall is a living/learning center and is therefore open to all students by student ID access from the hours of 6 AM to 6 PM. In Redwood Hall, living areas are accessible by either keyed hallways or resident student ID. Elevators to floors, which contain student housing, can only be activated by MWU ID access.

All student residents are permitted access to the Traditional Residence Halls and Redwood Hall in order to access the student lounge, the laundry card value-added machine (Traditional Residence Halls), chapel, and student kitchen facilities (Redwood Hall). Students are issued metal keys to their individual residence hall rooms/apartments. Student checkout is not considered complete until all keys have been returned. Students locked out of their residence hall rooms may gain access by contacting OCSS at extension 7111. Unauthorized locks may not be put on room doors. Any change or addition of locks must be done by Department of Campus Facilities and only at the request of the Director of OCSS or the Manager of Residence Life. Key control for MWU is the responsibility of the Director of OCSS. A study lounge is located on the first floor of Redwood Hall and is open Monday through Friday from 6 AM to 6 PM for all students. From 6:00 PM to 6:00 AM, lounge access is generally limited to residents via MWUID cards.

Residential Life-Glendale

The resident facilities on the Glendale campus are student apartments, none of which are considered dorms, but rather fully functioning independent apartment units with their own kitchens, bedrooms, and bathrooms. Each unit has its own separate entrance from the outside via key. While some apartments have their own washers and dryers, there are also laundry facilities available to the residents 24/7 via student ID card. There is also a club house for all on-campus residents that is accessible to residents, 24/7, via student ID card. The clubhouse contains a TV, exercise room, pool table, ping-pong table and foosball table. Students are issued metal keys to their individual apartments. Student checkout is not considered complete until all keys have been returned. Students locked out of their apartments may gain access by contacting OCSS at extension 3201. Unauthorized locks may not be put on room doors. Any change or addition of locks must be done by Department of Campus Facilities and only at the request of the Director of OCSS or the Manager of Residence Life/Residence Life Coordinator. Key control for MWU is the responsibility of the Director of OCSS.

Crime Reporting

MWU encourages all crimes be reported to OCSS as soon as possible. MWU strives to make reporting easy and convenient by providing multiple means to do so, including:

In-person. A report may be made to OCSS personnel, who are on duty 24 hours a day. Additionally, the Welcome Center, located at the entrance to each campus, is staffed 24 hours a day. Events that are

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significant disruptions of MWU routine or that violate MWU safety and security policies are recorded in a web-based Security Incident Report. Relevant individuals receive copies of the original report and any additional reports updating the original incident report.

Via phone. MWU provides exterior emergency/courtesy phones (blue) that are distributed throughout campus. The phones are easily used by pressing the single button, which will automatically connect to OCSS. Interior campus phones (tan) are also placed in all buildings at various locations, with some phones linked directly to the Welcome Center. The Welcome Center can be accessed via these phones by dialing 7111 (DG) /3201 (Glendale), 24 hours a day. Police, fire, and EMS assistance can also be accessed via these phones by dialing 9-1-1.

Via e-mail. OCSS is also available via e-mail at islsecurity@midwestern.edu (in Illinois) and azsecurity@midwestern.edu (in Arizona).

Reports may also be made to:

Dean of Students at ext. 6470 (DG)/ 3210 (Glendale)

Manager Residence Life/Residence Life Coordinator at ext. 6400(DG)/ 3848 (Glendale)

Housing Office at ext. 6446 (DG)

The OCSS will notify ERT and/or the COO as appropriate.

OCSS personnel will respond to all calls, emergent or non-emergent in nature. Officers will evaluate the situation and make written reports when appropriate. In certain situations, the OCSS will make immediate contact with designated members of MWU administration and members of ERT. The procedure to be followed in specific situations is documented in the Emergency Response Plan issued by ERT. When applicable, the University encourages reporting of crime by the victim to the local law enforcement agency. In the event of criminal activity, OCSS personnel will attempt to secure the scene to try to limit the spoliation of any evidence.

If an individual is the victim of a crime and does not want to pursue action within the MWU system or the criminal justice system, a confidential report may be filed. With the individual's permission, the Director of OCSS, or a designee, can file a report on the details of the incident without revealing the individual's identity. The purpose of a confidential report is to comply with the wish to keep the matter confidential, while taking steps to ensure the future safety of the individual and others. With such information, MWU can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution.

**Campus Security Awareness and Crime Prevention Education**

MWU conducts workshops to promote awareness of safety- and security-related topics. The titles of these workshops vary from year to year but have covered the following topics and areas in the past: personal safety, fire safety, emergency response, crime prevention and reporting, and sexual assault/rape awareness. These workshops are presented throughout the year in various formats including workshops, on-line training through LawRoom, power point presentations, videos and printed literature. The

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University also includes a session on OCSS at all first-year orientations for students, which is designed to acquaint students with knowledge of University safety policies and procedures. Newly hired faculty and staff members also receive information on safety awareness in a separate orientation.

**Emergency Response Plan**

MWU's Emergency Response Plan includes information about ERT, MWU operating status parameters, incident priorities and performance expectations, shelter-in-place and evacuation guidelines, and local contingency and continuity planning requirements. MWU departments are responsible for developing contingency plans and continuity of operations plans for their staff and areas of responsibility. MWU conducts emergency response exercises each year, such as tabletop exercises, field exercises, and tests of the emergency notification systems on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

OCSS supervisors receive training in Incident Command and Responding to Critical Incidents on Campus. In Illinois, if a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually MWU OCSS personnel, Downers Grove Police Department (DGPD), and Downers Grove Fire Department (DGFD), and they typically respond and work together to manage the incident. In Arizona, the first responders to the scene are usually MWU OCSS personnel, Glendale Police Department (GPD), and Glendale Fire Department (GFD), and they typically respond and work together to manage the incident. Depending on the nature of the incident, other MWU departments and other local or federal agencies could also be involved in responding to the incident.

General information about the emergency response and evacuation procedures for MWU is publicized each year as part of the institution's Clery Act compliance efforts and that information is available on the MWU Safety & Security website. Detailed information about and updates to the Emergency Response Plan are available on the ERT website at [http://mwunet.midwestern.edu/administrative/ERT/ERT.htm](http://mwunet.midwestern.edu/administrative/ERT/ERT.htm).

All members of the MWU community are notified on an annual basis that they are required to notify the MWU OCSS of any situation or incident on campus that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of students and/or employees on campus. MWU OCSS has the responsibility of responding to and contacting outside resources to mitigate, investigate, and document any situation that may cause a significant emergency or dangerous situation. In responding, the MWU OCSS is responsible for determining if the situation does in fact pose a threat to the community. If that is the case, MWU will timely notify the MWU community or the appropriate segments of the community that may be affected by the situation.

**Notification to the MWU Community about an Immediate Threat**

ERT receives information from various offices/departments on campus, such as the MWU OCSS, the Office of Student Services, Campus Facilities, etc. If ERT confirms there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the MWU Community, ERT will collaborate to determine the content of the message and will use some or all of the systems described in this report to communicate the threat to the MWU Community or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population.

ERT will, without unreasonable delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to: MWU OCSS, law enforcement, and/or

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other first responders), compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

In the event of a serious incident that poses an immediate threat to members of the MWU community, MWU has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of an immediate threat to the MWU community. These methods of communication include RAVE alerts, network emails, and indoor & outdoor Emergency Notification System (audio broadcast). MWU will post updates during a critical incident on the MWU website at http://www.midwestern.edu. Individuals can call MWU’s recorded information telephone line at (630-515-7185) for updates. Members of the larger community who are interested in receiving information about emergencies on campus should use the MWU website for obtaining updates in the event of an emergency on campus.

**Timely Warning**

In compliance with the Act, MWU will issue Timely Warnings (Crime Advisories) to notify members of the MWU community when MWU becomes aware of certain crimes, defined by the Act, on campus or in close proximity to the campus and if the crime represents a serious or continuing threat to members of the MWU community.

In the event MWU is made aware of a crime or other situation that is a threat to the MWU community, MWU will notify the community in a timely manner. This determination will be made by the Emergency Response Team (ERT) in conjunction with the Chief Executive Officer and Chief Operating Officer. MWU will make timely notice to the MWU community utilizing options such as the Rave alert text messaging system, Emergency Notification System (audio broadcast), e-mail, and updates posted to the University main website (www.midwestern.edu).

A Crime Advisory shall be issued within a reasonable amount of time after the incident has been reported to the OCSS or a Required Reporting Party.

Crime Advisories may also be issued for non-Clergy Act crimes. Such situations shall be evaluated on a case-by-case basis taking into account the frequency of offense, likelihood for additional occurrence, continuing danger to the MWU community, and risk of compromising law enforcement efforts to resolve the case in a timely manner.

**Emergency Evacuation Procedures and Drills**

An evacuation drill is coordinated by OCSS, Campus Facilities and Residence Life each semester for all residential facilities on campus. A second drill is coordinated each semester for some first year residence halls and the more densely populated halls. Thus, the emergency response and evacuation procedures are tested at least twice each year and, for some of the buildings, four times a year. Students are informed about the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. Residents are not informed in advance about the designated locations for long-term evacuations as such decisions are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. ERT and Residence Life staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

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The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of fire or other emergency. At MWU, evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants 'practice' drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. Pamphlets with educational information are distributed to residents re-entering a facility immediately after an evacuation drill. In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides MWU an opportunity to test the operation of fire alarm system components.

Evacuation drills are monitored by some of the ERT members, MWU OCSS and Residence Life to evaluate egress and behavioral patterns. Reports are prepared by participating departments identifying deficient equipment so that repairs can be made promptly. Recommendations for improvements may also be submitted to the appropriate departments/offices for consideration.

Students receive information about evacuation and shelter-in-place procedures during their first floor meeting. The Residence Life staff members are trained in these procedures as well and act as an on-going resource for the students living in residential facilities.

MWU conducts announced and unannounced drills and exercises each year and conducts follow-through activities designed for assessment and evaluation of emergency plans and capabilities. Campus Facilities, MWU OCSS and Residence Life coordinates announced and unannounced evacuation drills at least twice a year, as described above, to test the emergency response and evacuation procedures, and to assess and evaluate the emergency evacuation plans and capabilities. MWU publishes a summary of its emergency response and evacuation procedures in conjunction with at least one drill or exercise each calendar year.

_Shelter-in-Place Procedures--What it means to "Shelter-in-Place"

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it may be safer to stay indoors because leaving the area may expose a person to that danger. To "shelter-in-place" means to make a shelter of the current building location. With a few adjustments the location may potentially be made even safer and more comfortable until it is safe to go outside.

_**Basic "Shelter-in-Place" Guidance**

If an incident occurs and the building currently being occupied is not damaged, it may be recommended to stay inside—seeking an interior room—until notification that it is safe to come out. If the building being occupied is damaged, the evacuation procedures for the building (close the door, proceed to the nearest exit, and use the stairs instead of the elevators) should be followed. Once evacuated, quickly seek shelter at the nearest safe building. If police or fire department personnel are on the scene, follow their directions.

_How to Know When to "Shelter-in-Place"

A shelter-in-place notification may come from different sources, including the Student Services, Residence Life staff members, MWU OCSS, ERT or other MWU employees authorized to utilizing MWU's emergency communications tools.

_How to "Shelter-in-Place"

No matter the location, the basic steps of shelter-in-place will generally remain the same. Should the need ever arise, the following steps may provide guidance, unless instructed otherwise by local emergency personnel:

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1. If inside a building, stay in place. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If outdoors, proceed into the closest safe building quickly or follow instructions from emergency personnel on the scene.

2. Locate a room to shelter inside. Depending on the situation, the following room types may be preferable:

- An interior room;
- Above ground level; and
- Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary.

3. Shut and lock all windows (tighter seal) and close exterior doors.

4. Turn off air conditioners, heaters, and fans.

5. Close vents to ventilation systems if reasonably possible. (University staff will turn off ventilation if possible.)

6. Make a list of the people present and designate a person (faculty or staff) to call the list in to MWU OCSS or emergency personnel to provide notice of the shelter location. If only students are present, one of the students should call in the list.

7. Turn on a radio or TV and listen for further instructions.

8. Make yourself comfortable.

MWU will test and assess emergency and evacuation procedures on an annual basis.

The following emergency procedures can be found in the Appendices:

*Tornado Sheltering*

*Lockdown procedures*

*Fire Safety-Non-resident hall buildings*

*Fire Safety-Resident halls*

*Annual Fire Safety Report*

If a fire occurs in a MWU building, community members should immediately dial 911 and notify MWU OCSS at (630) 515-7111 in Illinois or (623) 572-3201 in Arizona. MWU OCSS will initiate a response. OCSS in Illinois has a direct dial phone line to the Downers Grove Village Operation Control Center (VOC) and can summon the fire department quickly through this communication link. In Arizona, first dial 911, and then notify AZ Safety & Security at the Welcome Center (623) 572-3201 who will initiate a response. Once Glendale Fire Dept is in route, 2 way communication is available to GFD via a base radio located at the Welcome Center. If a member of the MWU Community finds evidence of a fire that has been extinguished, and the person is not sure whether MWU OCSS has already responded, the community member should immediately notify MWU OCSS to investigate and document the incident.

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The fire alarms alert community members of potential hazards and community members are required to heed their warning and evacuate buildings immediately upon hearing a fire alarm in a facility. Stairwells are lit and exit signs posted to aid in the immediate evacuation. Community members are expected to familiarize themselves with the exits in each building. The Fire Marshall can levy fines and penalties to individuals who fail to evacuate a building promptly – but a more important reason for evacuating is safety!

When a fire alarm is activated, the elevators in most buildings will stop automatically. Occupants should use the stairs to evacuate the building. If an individual is caught in an elevator, push the emergency phone button. The emergency phones in elevators on campus typically ring to the MWU OCSS dispatcher (Base-front gate).

After a false alarm in a residential facility, an email message is distributed to building residents, typically the next business day, informing them of the cause of the activation and the reason for the evacuation. The purpose of providing follow-up information is to use those instances as a teaching moment to point out the reason for the alarm activation, the evacuation routes, and instructions and guidelines for evacuations.

MWU OCSS publishes this fire safety report as part of its annual Clery Act report, which contains information with respect to the fire safety practices and standards for MWU. This report includes statistics concerning the number of fires, the cause of each fire, the number of injuries and deaths related to a fire, and the value of the property damage caused by a fire. The compliance document is available for review 24 hours a day on the MWU web site at http://mwunet.midwestern.edu/administrative/ERT/ERT.htm.

Fire Protection Equipment/Systems

A majority of MWU buildings are equipped with automatic fire detection and alarm systems that are constantly monitored by staff at the MWU OCSS.

Health and Safety Inspections

The Office of Campus Facilities performs safety inspections. The health and safety inspections are primarily designed to find and eliminate potential safety issues. The inspections include, but are not limited to, a visual examination of electrical cords, sprinkler heads, smoke detectors, fire extinguishers and other life safety systems.

It is particularly important to be proactive regarding fire safety in MWU housing facilities. The Residence Life Office of MWU reserves the right to inspect any student residence hall room or apartment if violations of the Residence Life Handbook are suspected. All housing regulations concerning fire safety, approved and unapproved electrical equipment, cooking, appropriate room decorations, smoking, fireworks and explosives are set forth in the Residence Life Handbook.

The policy regarding MWU inspection of student housing units is as follows: Residence halls and apartments are the property of Midwestern University. It is the policy of the University to ensure students privacy in their rooms/apartments as much as possible without interference with the basic responsibilities of the institution to fulfill its educational functions and to conduct its day-to-day operations. The responsibilities of the University require the reasonable right to entry into student rooms/apartments for the following reasons: 1) To assure proper upkeep, (2) To provide for the health and safety of all

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residents of the on-campus housing facilities, (3) To investigate when reasonable cause exists to believe that a violation of residence halls or other University regulations is occurring within student rooms/apartments. As an occupant of a room/apartment, a student is responsible for its upkeep and is liable for damage to or loss from the room.

Any student who willfully compromises the safety of fellow residents by tampering with fire safety equipment or sounding false alarms will be subject to criminal prosecution, student disciplinary proceedings, and the cancellation of their on-campus-housing contract with a minimum fine of $500.00.

**Fire Safety Tips**

Buildings are equipped with a variety of features that are designed to detect, stop and/or suppress the spread of a fire.

A door can be the first line of defense against the spread of smoke or fire from one area to another. Some doors, such as fire doors in corridors or stairwells of residence halls, are designed to stand up to fire longer than those of an individual room. It is important that these doors are CLOSED for them to work. Additionally, if a door has a device that automatically closes the door, it should NOT be propped open.

Sprinklers are 98% effective in preventing the spread of fire when operating properly. DO NOT obstruct the sprinkler heads with materials like clothing hanging from the piping.

Smoke detectors cannot do their job if they are disabled or covered by the occupant, which is a violation of University Policy.

Almost 3/4 of all fires that are caused by smoking material are the result of a cigarette being abandoned or disposed of carelessly. Smoking is NOT PERMITTED in any MWU building.

A daily fire log is available for review 24 hours a day on the MWU website at http:\/ The information in the fire log typically includes information about fires that occur in residential facilities, including the nature, date, time, and general location.

**Education of University Community**

Campus security and fire safety procedures are discussed during new student orientation. The Dean of Students Office, including Housing Program officials, Midwestern, and OCSS participate in forums, and programs in campus housing to address students and explain University security, public safety, and fire safety measures and procedures at MWU.

The Dean of Students, Housing Director and resident advisors in a mandatory annual presentation, reviews residence Life Handbook content with student residents.

Members of OCSS will conduct crime prevention and general security and safety awareness presentations when requested by various community groups, including students and employees of the University. During these presentations, the following information is typically provided: crime prevention tips; statistics on crime at MWU; fire safety information; and information regarding campus security procedures and practices, including encouraging participants to be responsible for their own security/safety and for the security/safety for others on campus.

**Notification of Missing Students**

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If a member of the University community has reason to believe that a student who resides in on-campus housing is missing, he or she should immediately notify OCSS at (630) 515-7111. OCSS will generate a missing person report and initiate an investigation.

A complete copy of the Midwestern University Missing Student Policy may be found at in the appendices of this report or at the following link:

http://mwunet.midwestern.edu/administrative/SS/ssSH_policy.htm#910

After investigating the missing person report and determination is made that the student is missing and has been missing for more than 24 hours, MWU will notify DGPD and the student’s emergency contact no later than 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, MWU will notify the student’s parent or legal guardian immediately after DGPD has determined that the student has been missing for more than 24 hours.

In addition to registering an emergency contact, students residing in on-campus housing have the option to identify confidentially an individual to be contacted by MWU in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, MWU will notify that individual no later than 24 hours after the student is determined to be missing. A student who wishes to identify a confidential contact can do so through the MWU Housing. A student’s confidential contact information will be accessible only by authorized campus officials and law enforcement as appropriate.

**Campus Crime Statistics**

MWU annually compiles information that is used to complete the Jeanne Clery Disclosure of Campus Safety Policy and Campus Crime Statistics Act information. Campus safety statistics and the Complete Right to Know information area available from the OCSS after October 1st of each year. The Director of OCSS compiles the crime statistical data, based largely upon the recorded information contained in the Security Incident Reports.

**Crime Definitions**

**Arson**

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Criminal Homicide** - Manslaughter by Negligence The killing of another person through gross negligence.

**Criminal Homicide** - Murder and Non-Negligent Manslaughter The willful (non-negligent) killing of one human being by another.

**Robbery**

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence, and/or by putting the victim in fear.

**Aggravated Assault**

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An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapons used that could and probably would result in serious personal injury if the crime were successfully completed.)

**Burglary**

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes unlawful entry with intent to commit a larceny or felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned.

**Motor Vehicle Theft**

The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding.)

**Domestic Violence**

Felony or misdemeanor crime of violence committed by a current or former spouse intimate partner, person with whom the victim shares a child in common, person who is cohabitating with the victim, any other person who is protected from that person’s acts under the domestic or family violence laws.

**Dating violence**

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature.

**Stalking**

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress.

**Weapon Law Violations**

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as the manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

**Drug Abuse Violations**

Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (demerol, methadone); and dangerous non-narcotic drugs (barbiturates, benzedrine).

**Liquor Law Violations**

Revised 10/1/2014
The violation of laws or ordinances prohibiting the manufacture, sale, transport, furnishing, or possession of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Sex Offense Definitions (from the National Incident Based Reporting System Edition of the Uniform Crime Reporting Program)

Sex Offenses—Forcible

Any sexual act directed against another person, forcibly and/or against that person's will, or not forcibly or against the person's will where the victim is incapable of giving consent:

A. Forcible Rape—The carnal knowledge of a person, forcibly and/or against that person's will, or not forcibly or against the person's will where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity (or because of his/her youth).

B. Forcible Sodomy—Oral or anal sexual intercourse with another person, forcibly and/or against that person's will, or not forcibly against the person's will where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental or physical incapacity.

C. Sexual Assault With An Object—The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will, or not forcibly or against the person's will where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental or physical incapacity.

D. Forcible Fondling—The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will, or not forcibly or against the person's will where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental incapacity.

Sex Offenses—Non-forcible

Unlawful, non-forcible sexual intercourse:

A. Incest—Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

B. Statutory Rape—Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Information regarding Registered Sex Offenders in Areas Adjacent to the University:

The following websites contain information regarding registered Sex Offenders currently residing in the areas in close proximity to the University:

Dupage County: http://www.sheriffalerts.com/cap_main.php?office=54038

Revised 10/1/2014
State of Illinois: http://www.isp.state.il.us/sor/


Crime Statistics (Dowuers Grove/Glendale and surrounding cities)

Department of Education web based collection:


Revised 10/1/2014
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**Note:** The table above shows the number of incidents reported in each category for the years 2011 to 2015.
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Map of Midwestern University Downers Grove campus and surrounding area

Revised 10/1/2014
Map of Midwestern University Downers Grove Multispecialty Clinic

Revised 10/1/2014
Map of Midwestern University-Glendale Campus and Surrounding Area

Revised 10/1/2014
Appendices

- Anti-harassment and Unlawful Discrimination Policy
- Drug Free Workplace and Substance Abuse Policy
- Student Alcohol Policies, Procedures, and Sanctions
- Policy on Sexual Misconduct
- Student Judicial System
- Missing Student Policy
- Smoking and Electrical Appliances Policy
- Tornado Sheltering Guidelines
- Lock Down Instructions
- Fire Safety-Residential Halls
- Fire Safety-Non-residential Buildings
- Fire Safety Logs

Revised 10/1/2014
MIDWESTERN UNIVERSITY ANTI-HARASSMENT POLICY

PURPOSE:
Midwestern University ("MWU") believes in the dignity and worth of its students, faculty, staff, Interns and Residents and prohibits conduct or behavior, which has the effect of substantially interfering with the individual’s performance, or creates an intimidating, hostile or offensive learning/working environment. Members of the MWU community have a right to be free from harassment based upon a person’s legally protected status. This policy/procedure establishes a protocol whereby those who believe they have been harassed may obtain relief promptly and equitably through the complaint procedures of the University.

POLICY:
It is the policy of MWU to provide an environment that is free from harassment because such conduct seriously undermines the atmosphere of trust and respect that is essential to a healthy work and academic environment. The conduct prohibited by this policy includes all unwelcome conduct (whether verbal, physical or visual) based on an individual’s protected status, such as gender, color, race, ancestry, religion, national origin, age, physical or mental disability, marital status, veteran status, citizenship status, sexual orientation, or other protected group status as defined by law. This policy applies to the Students, Faculty, Staff, Interns, and Residents of MWU. Harassment Defined: Harassment is offensive and unwelcome behavior that interferes with the work performance and effectiveness of an employee. It includes inappropriate and disrespectful conduct and communication. Harassment can take the form of, but is not limited to, the following:

Verbal: For example, epithets, derogatory jokes or comments, slurs or unwanted sexual advances, invitations or comments.

Visual: For example, derogatory and/or sexually-oriented posters, photography, e-mails, cartoons, drawings or gestures.

Physical: For example, assault, unwanted touching, blocking normal movement or interfering with work.

Quid Pro Quo: Explicit or implicit demands to submit to sexual requests in order for an employee to keep his or her job, or to avoid some other loss, and offers of employment benefits in return for sexual favors.

Retaliation: Actions of revenge, directed towards one who has reported or threatened to report harassment.

Teasing and/or negative stereotyping: Derogatory actions or comments; based on another person’s protected status.

SEXUAL HARRASSMENT:
Sexual harassment deserves special attention. Sexual harassment may involve the behavior of a person of either gender against a person of the opposite or same gender, and occurs when such behavior constitutes unwelcome sexual advances, unwelcome requests for sexual favors, and other unwelcome verbal or physical behavior of a sexual nature where:

- Submission to or rejection of such conduct by an individual is used as a basis for academic or employment decisions affecting the individual’s welfare;

Updated 11/09
• Such conduct has the purpose or effect of substantially interfering with an individual’s welfare, academic or work performance, or creates an intimidating, hostile, offensive, or demeaning education or work environment;

• Such conduct includes the display of sexually suggestive objects in work or study areas that may embarrass or offend individuals. (Such material, if used in an educational setting, should be related to educational purposes); or

• Such conduct includes unwelcome sexual propositions, invitations, solicitations, flirtations; unwelcome and inappropriate touching, patting, or pinching; and obscene gestures.

• Other examples of prohibited behaviors are: Unwelcome verbal expressions of a sexual nature, including graphic sexual commentary about a person’s body, dress, appearance, or sexual activities; the unwelcome use of sexually degrading language, jokes or innuendoes; unwelcome suggestive or insulting sounds or whistles; and obscene phone calls.

This policy applies to all members of the university community, and encourages the prompt report of all complaints about harassment. All persons who violate this policy shall be subject to disciplinary action, which may include, but is not limited to, written warning, demotion, transfer, suspension, and discharge.

A third party may also file a complaint under this policy if the sexual conduct of others in the educational or work environment has the purpose or effect of substantially interfering with the third party’s welfare, academic or work performance.

Even where the conduct is not sufficiently severe or pervasive to rise to the level of a legal violation, MWU discourages any such conduct in the workplace and reserves the right to take remedial action for all workplace conduct it deems inappropriate.

RESPONSIBILITIES:
All Midwestern University employees must share the responsibility of understanding and preventing discrimination and harassment. But, ultimately, no satisfactory investigation or resolution of complaints can occur without the initiative and continued cooperation of the injured person. Individuals who believe they have been discriminated against or harassed have the primary obligation of informing their supervisor or Human Resources Department of the act of discrimination, harassment or retaliation, recounting specific actions or occurrences whenever possible.

No retaliatory action shall be taken against anyone who submits a complaint, regardless of the outcome of the investigation; however, any person found to be intentionally dishonest in making the allegations or to have made them maliciously is subject to discipline.

COMPLAINT PROCEDURES:
Any member of the MWU community, who believes that he or she has experienced or witnessed any conduct that is inconsistent with this policy, must immediately notify the Director or Assistant Director of Human Resources, the VP of Human Resources & Administration, or the Executive Vice President/COO. These individuals are authorized by this policy to receive, investigate and act upon complaints of harassment. All reports describing conduct that may be inconsistent with this policy will be investigated promptly, impartially and thoroughly.

Updated 11/09
This may include the gathering of information, interviewing of witnesses, and review of materials provided by one or both parties to the complaint. MWU may put reasonable interim measures in place, such as a leave of absence or a transfer, while the investigation proceeds. MWU will take further appropriate action once the report has been thoroughly investigated and a conclusion rendered. Based on the investigation, MWU may conclude that a violation occurred; that no violation of policy occurred; or that MWU cannot conclude whether a violation occurred.

If MWU concludes that a violation of this policy or other inappropriate conduct has occurred, then MWU will promptly take corrective action, including discipline up to and including dismissal, as is appropriate under the circumstances and in accordance with MWU's progressive discipline procedures, regardless of the job positions of the parties involved. MWU may discipline or discharge or expel anyone for inappropriate conduct under this policy, regardless of whether the conduct amounts to a violation of law. If the person who violates this policy is not employed by MWU, then MWU will promptly take whatever corrective action is reasonable and appropriate under the circumstances.

In investigating and in imposing any discipline, MWU will attempt to preserve confidentiality to the greatest extent possible under the circumstances, consistent with the need to conduct a complete and responsive investigation.

Consistent with this policy, MWU maintains posters on the Human Resources bulletin boards that set forth the legal definition of harassment and identify governmental agencies to contact for information on how and when to file administrative and legal claims for harassment.

Any person electing to utilize this complaint resolution procedure will be treated courteously, the complaint handled swiftly and as confidentially as feasible in light of the need to take appropriate corrective action, and the registering of a complaint will in no way be used against the employee, nor will it have an adverse impact on the individual's employment status. Employees are strongly urged to utilize this procedure. However, filing groundless and malicious complaints is an abuse of this policy and is prohibited.

If the alleged discrimination, harassment or retaliation is not within their area of responsibility or oversight, officers, managers and supervisors must notify the Human Resources Department or other appropriate management employee, who must then take prompt steps to address the allegation.

The Human Resource Director has the primary responsibility of implementing this Policy. In particular, the Human Resources Department will respond to inquiries and complaints from management and employees regarding discrimination, sexual harassment, other harassment, or retaliation; maintain records of these inquiries and complaints as well as their resolution, and keep the office advised of them. Together with the University and other staff, the Human Resources Department will also provide information and education to the employees and management on recognizing, understanding, and combating unlawful discrimination and harassment.

ACCEPTANCE OF POLICY:
All MWU Students, Faculty, Staff, Interns and Residents have a personal responsibility to conduct themselves in compliance with this policy and to report all observations of conduct inconsistent with this policy. If you have any questions concerning this policy, please contact the Human Resources Department.

Updated 11/09
Policy on Unlawful Discrimination and Harassment

Midwestern University believes in the dignity and worth of its students, faculty, staff, interns, and residents and therefore maintains a policy of nondiscrimination for all students, faculty and staff regardless of race, color, gender, sex, sexual preference, religion, national or ethnic origin, disability, status as a veteran, marital status, pregnancy status, or age. Any form of unlawful discrimination or harassment that has the effect of substantially interfering with the individual’s performance or creates an intimidating, hostile, or offensive learning/working environment is not tolerated by the University. This policy/procedure establishes a protocol whereby those who believe they have been discriminated against or harassed may obtain redress promptly and equitably through formal and informal procedures of the University.

This policy applies to all members of the University community, each of whom is expected to report promptly complaints about violations. Students found to be in violation of this policy shall be subject to disciplinary action, which may include, but is not limited to, disciplinary warning, disciplinary probation, suspension, or dismissal.

No action shall be taken against anyone who submits a complaint that he or she believes to be valid - regardless of the outcome of the investigation; however, any person found to be intentionally dishonest in making the allegations or to have made them maliciously is subject to University discipline.

Definitions

Unlawful Discrimination: Unlawful discrimination refers to unfair or unequal treatment of an individual or group based on protected status, such as race, color, gender, sex, sexual preference, sexual orientation, religion, national or ethnic origin, disability, status as a veteran, marital status, pregnancy status, age or other protected group status as defined by law.

Harassment: Harassment includes all unwelcome conduct (whether verbal, physical, visual or written) based on an individual’s protected status, such as race, color, gender, sex, sexual preference, sexual orientation, religion, national or ethnic origin, disability, status as a veteran, marital status, pregnancy status, age or other protected group status as defined by law. Among the types of conduct prohibited by this policy are teasing, jokes, slurs, epithets, and negative stereotyping based on another person’s protected status. Even where the conduct is not sufficiently severe or pervasive to rise to the level of a legal violation, MWU discourages any such conduct in the workplace and/or any of our related educational settings and reserves the right to take remedial action for all conduct it deems inappropriate.

Complaint process:

1. Informal Complaint Resolution
Any member of the MWU community may seek advice, or information, on matters related to harassment without having to lodge a formal complaint. Students who feel they are being
harassed, or are uncertain as to whether what they are experiencing is harassment, are encouraged to talk to the Dean of Students.

The complaining party (the “complainant”), will be informed as to the options available under this policy, including upgrading the informal complaint to a formal written complaint (see below #2). At the complainant’s request, steps will be taken to resolve the complaint informally. The aim of the informal resolution process is to ensure that the alleged offending behavior ceases and that the matter is resolved promptly.

The name of the complainant will be held in confidence during the informal resolution process, unless and until the complainant agrees that additional people must be informed in order to facilitate a solution. The Dean of Students will have the discretion to determine when the situation warrants notification of an alleged offender. If deemed advisable, constructive, confidential informal discussion to increase awareness will be undertaken with the person alleged to have violated this harassment/unlawful discrimination policy.

An informal complaint may also be elevated to a formal complaint by the Dean of Students because of the severity of the factual allegations made by the complainant or because of the frequency of allegations against the alleged offender (see section below).

2. Formal Complaint Resolution
Prior to any formal action, a formal complaint must be reduced to writing, identifying both the complainant and the alleged offender.

1. After a complaint has been reduced to writing, an investigation of the alleged harassment will be initiated by the Dean of Students, if possible, within 3 working days. For complaints against faculty, staff, administrators and preceptors, the Dean of Students and the Director of Human Resources will initiate a joint, formal investigation of the allegations, with the right to interview other parties in relation to the complaint in order to conduct a fair and thorough investigation.

2. The investigation will include, at a minimum, an interview with the complainant. The alleged offender will be interviewed if it is determined that the allegations, if true, would constitute a violation of this policy. The alleged offender will then be informed of the nature of the allegations, the identity of the complainant, the facts surrounding the allegations, and will be afforded a full opportunity to respond to the allegations. Any other person who may have information regarding the alleged harassment may also be interviewed.

3. Notes and documentation of all interviews relating to the investigation will be maintained. All matters related to the investigation shall remain confidential to the extent permitted by law, provided it does not interfere with MWU’s ability to investigate or take corrective action.

5. The Dean of Students will report his or her findings to the college dean/department or division head/program director of the alleged offender for disposition typically within 10 working days of the receipt of the written complaint. For incidents involving faculty, staff, administrators and preceptors, the findings will be reported to the Vice-president
of Human Resources, as well as the college dean/department or division head/program director when applicable.

6. The report shall include the allegation, the investigative process, the persuasiveness of the evidence, and the credibility of the witnesses. The report shall arrive at one of the following 3 findings based upon the preponderance-of-the-evidence standard (i.e., that is more likely than not that harassment/unlawful discrimination occurred):
   a. Harassment/unlawful discrimination has occurred;
   b. Harassment/unlawful discrimination did not occur; or
   c. There is inconclusive evidence as to whether harassment/unlawful discrimination occurred.

7. Upon review, the college dean/department or division head/program director or Vice-president of Human Resources responsible for receiving the report will recommend or take appropriate disciplinary action, if applicable.

8. Notification of the findings and disposition as recommended by the college dean/department or division head/program director or Vice-president of Human Resources shall be provided, confidentially, in writing, to both the complainant and the alleged offender.

9. The complainant or the alleged offender may appeal the decision of the college dean/department or division head/program director or Vice-president of Human Resources or Dean of Students.

10. All complaints and associated resolutions will be kept on file in the Office of the President in accordance to HLC/NCA accreditation requirements and in the Office of the Dean of Students when complaints/resolutions involve students.

Appeal by a Student

1. A student’s request for appeal must be submitted in writing to the President within 14 calendar days of the date of notification of findings. The President can designate the appropriate Vice President, Chief Academic Officer to review the case.

2. The appeal shall proceed according to the procedures stated in Appendix 2, Section 4 of this handbook.

Protection Against Retaliation
MWU shall not in any way retaliate against any individual who informally or formally complains of harassment. Retaliation is a serious violation of this harassment policy. Any person found to have retaliated against another individual for reporting harassment will be subject to disciplinary action up to and including dismissal.
MIDWESTERN UNIVERSITY

DRUG FREE WORKPLACE AND SUBSTANCE ABUSE POLICY

PURPOSE:

I. To establish policies and procedures whereby Midwestern University shall, in order to appropriately serve the needs of both employees and students, implement a drug free workplace and academic environment consistent with federal and state law, including the terms and conditions whereby faculty, staff, interns and residents may be disciplined for violation of these policies and tested for suspected use of an illegal drug or alcohol.

POLICY:

II. Scope

A. Except as may be expressly limited herein the following policies and procedures apply to all:

(1) Employees of Midwestern University, including but not limited to all supervisors, management, and executive personnel;

(2) Faculty of Midwestern University, whether in full-time or part-time employment, or under contract to act as adjunct faculty;

(3) Interns and residents of Midwestern University, while serving an internship, residency, affiliation or similar association at affiliated sites;

B. The following policies and procedures do not apply to use or possession of alcohol during MWU sponsored events or in the personal residences of any employee, student, or faculty member which residence may be located in or around MWU property.

III. General Policy

A. Faculty, staff, interns and residents whose expected performance may be impaired by alcohol or illegal drugs pose an unacceptable risk to safe operations.

B. The manufacture, possession, use, or distribution of illegal drugs or alcohol in or around MWU property, including the confirmed presence, in excess of the legal limit, of an illegal drug or alcohol in the blood or urine of any faculty, staff, intern or resident shall not be tolerated and such conditions are grounds for disciplinary action, up to and including discharge, suspension, and loss of faculty status.
Faculty, staff, interns or residents under suspicion of abusing or being under the influence of an illegal drug or alcohol shall also be referred for further evaluation and/or testing.

IV. Definitions

A. **Illegal Drug** - Any drug defined as illegal under federal or state law or any drug for which a prescription is required and where no prescription has been issued to the faculty, staff, intern or resident for a valid and specific purpose.

D. **Under the Influence** - The usual behavior of any faculty, staff intern or resident or his or her ability to perform usual tasks is diminished or impaired due to apparent use of an illegal drug, alcohol, or a combination thereof.

C. **Drug Trafficking** - The sale, purchase, theft, transfer, conversion, distribution, possession, manufacture, and dispensing of an illegal drug.

V. Treatment and Counseling

A. Faculty, staff, interns and residents are encouraged to voluntarily seek treatment or counseling for drug or alcohol addiction or habituation, including, where relevant, a medical leave of absence in accordance with established leave of absence policies and procedures or a referral to any employee assistance program then sponsored by MWU.

B. Any faculty, staff, intern or resident who has been disciplined under this Policy and successfully completes a drug or alcohol rehabilitation program, upon presenting adequate documentation, will be considered for reassignment, re-employment, reinstatement, or re-enrollment consistent with the availability of that person’s former position or the requirements of the AOA regarding re-enrollment of interns and residents following a leave of absence.

C. MWU may, at its discretion, create a special job or position for a rehabilitated faculty, staff, intern or resident or may offer to reassign, reinstate, or re-enroll such a person to a position deemed appropriate; however, it is not obligated to do so.

D. As a condition to reassignment, re-employment, reinstatement, or re-enrollment, such faculty, staff, intern or resident shall comply with any terms of a written aftercare plan and shall submit to random drug or alcohol testing in accordance with Section VII of this policy.

VI. Physician Evaluation

A. Human Resources should be notified immediately if there is suspicion of any faculty, staff, intern or resident appearing to be under the influence of alcohol or illegal drugs or is using alcohol or an illegal drug on MWU property. If Human Resources concur with the suspicion, the individual shall be immediately escorted to the specified Medical Facility for prompt evaluation.
by a physician. Security may be contacted in instances when assistance is required.

B. Such evaluation may include a drug or alcohol screening by a blood or urine sample so long as the physician and affected person's supervisor document the basis for performing such a screening consistent with Section VII of this Policy.

VII. Penalties for Drug-Related Offenses and Positive Testing

A. If the physical evaluation performed on the faculty, staff, intern or resident through the Medical facility demonstrates the presence of any illegal drug or alcohol in an amount deemed by scientific standards to be more than insignificant, the affected person shall be subject to discipline, which shall include, as relevant, discharge and/or suspension, expulsion, and loss of faculty status. However, the option to suspend rather than discharge or expel shall only be exercised upon the written approval of the Executive Vice President. A second finding of drug or alcohol abuse shall result in discharge or expulsion.

B. Faculty, staff, interns and residents who are convicted of any drug trafficking offense, regardless of where such trafficking has occurred, shall, upon reliable notice to MWU, be immediately discharged, expelled, and/or lose faculty status.

C. Faculty, staff, interns and residents who have not been convicted but are reasonably believed to have committed a drug trafficking offense on or about MWU property, or are formally charged with a drug trafficking offense by a law enforcement agency regardless of where such offense has allegedly occurred, shall be subject to discipline, including possible suspension, discharge, expulsion, or loss of faculty status, without pay as relevant, pending further investigation and/or resolution of the charge. However, the option to suspend rather than discharge or expel shall only be exercised upon the written approval of the Executive Vice President.

In the event either the investigation proves inconclusive or no conviction, guilty plea, or court imposed sentence occurs, decisions to reinstate the faculty, staff, intern or resident will be made on a case by case basis.

D. No faculty, staff, intern or resident shall be exempted from the terms and conditions of this policy on the ground that he or she is suffering from a drug or alcohol addiction or habituation.

E. In the case of faculty subject to such penalties, the relevant terms and conditions of the Faculty Handbook shall take precedence.
VIII. Drug and Alcohol Screening

A. MWU shall require a blood, urine, or other similar drug screening test and if, in the opinion of the examining physician, there is evidence of alcohol use, MWU shall require an alcohol screening test:

(1) As a part of any post-offer, pre-employment or pre-enrollment physical examination; and,

(2) Periodically without prior notice after reassignment, re-employment, reinstatement, or re-enrollment of any faculty, staff, intern or resident who has successfully completed a rehabilitation program, and is re-employed, reinstated, or re-enrolled; such period of testing is to continue in accordance with the aftercare program.

B. MWU may require a blood, urine or other similar test when there is objective evidence tending to show that faculty, staff, intern or resident is under the influence of or is impaired by the apparent use of alcohol or illegal drugs; or that person is involved in an accident or unusual incident reasonably believed to be alcohol or drug-related while on the property owned or controlled by MWU.

C. Where a test for alcohol or illegal drugs performed on a current faculty, staff, intern or resident in accordance with this policy is deemed positive, that person shall be promptly advised of the outcome of the test by the Director of Human Resources and offered the opportunity to further confirmatory testing. The results of the initial test shall be deemed conclusive if the affected person declines the opportunity to be retested.

D. No person shall be compelled by use of force to submit to a physical examination to detect the presence of an illegal drug or alcohol, including submission to a blood, urine or other screening procedure. However, a refusal to comply shall be considered insubordination and subject the affected person to discharge, expulsion, loss of faculty status or failure to hire.

Where a test for alcohol or illegal drugs performed as part of a post-offer, pre-employment or enrollment physical examination is deemed positive, the person tested shall not be offered employment or enrollment.

E. Confidentiality of Testing and Test Results

(1) All test results and written authorizations to perform tests shall be treated confidentially, and stored in a secure area of the Human Resources Department.

(2) Supervisors either requesting employees or other persons affected by this policy to submit to testing and/or escorting such persons to the Medical facility shall do so with due consideration for the rights of that person and shall not communicate the reason for such actions except on a need to know basis.
(3) All samples of blood or urine shall be drawn in accordance with accepted standards for preserving the chain of control over that sample.

(4) Disclosure of test results of current or past impairment of a person covered by this policy shall be governed by and limited to:

a) Federal and state laws requiring or prohibiting disclosure, e.g. Health Care Quality Improvement Act;

b) A need to know basis within MWU;

c) At the written request of the affected person, either pursuant to that person's application for employment or appointment at another facility or otherwise; or,

d) Upon the valid order of a court or governmental agency.

IX. Drug Free Awareness Program

A. MWU shall establish a drug-free awareness program to inform employees and students of:

(1) The dangers of drug abuse in the workplace;

(2) MWU's policy of maintaining a drug-free workplace;

(3) Any available drug counseling, rehabilitation, or other assistance programs which may be implemented by MWU; and,

(4) The penalties to be imposed for violation of this policy.

X. Conditions of Employment, Enrollment, or Faculty Status

A. MWU shall notify each faculty member, staff, intern and resident that, as a condition of employment, enrollment, or faculty status, such person shall:

(1) Abide by the terms of this Policy; and,

(2) Notify MWU that he/she has been convicted of a violation of a criminal drug statute no later than five (5) days after such conviction and regardless of where the violation occurred or whether the conviction will be appealed.

B. Upon receipt of notice that faculty, staff, intern or resident has been convicted of a violation of a criminal drug statute, MWU shall:
(1) Notify the U.S. Department of Health and Human Services within ten (10) days of receiving actual notice from any source if the employee has been convicted of a drug violation occurring in the workplace.

(2) Within thirty (30) days of receiving actual notice that a faculty, staff, intern or resident has been convicted of a drug violation, wherever such violation occurred, impose disciplinary action on the convicted faculty, staff, intern or resident in accordance with this policy.

PROCEDURE:

Department Manager/Supervisor

(1) Escort the employee to a private office for consultation (if the employee is a member of a collective bargaining unit, arrange for appropriate union representation at the meeting).

(2) Discuss the objective evidence with the employee.

Obtain approval from Human Resources to escort the employee to the Medical facility for a drug/blood alcohol screening test to determine the presence (or lack of) a foreign substance.

(3) Obtain a Consent for Requested Drug/Blood Alcohol Screening Test form from the Human Resources Department and complete the appropriate sections. If other than normal business hours, obtain the consent form from the Security Department.

(4) Present the consent form to the employee, informing the employee that refusal to consent to a drug/blood alcohol screening test shall be considered insubordination and shall be grounds for immediate discharge.

Employee

(5) Sign Consent for Requested Drug/Alcohol Screening Test indicating either consent or refusal to be tested.

Department Manager/Supervisor

(6) If the employee consents to the drug/blood alcohol screening test, refer to procedure #8; if the employee refuses to be tested, refer to procedure #7.

Request that a witness sign the form (for example: union representative, supervisor, etc.)

(7) Complete disciplinary action form and obtain authorization for discharge as described in the Progressive Disciplinary Procedure.

(8) Contact Medical facility to arrange for an immediate and confidential drug/blood alcohol screening test.
(9) Escort the employee to Medical facility for an immediate physician evaluation.

(10) The examining Physician determines if a Drug/Alcohol Screening Test is indicated.

If a Drug/Alcohol Screening Test is not indicated, it should be duly noted to the accompanying supervisor who will then refer to procedure #15.

**Medical Facility**

(11) If a drug/blood alcohol test is recommended by the physician, it will be immediately administered by the Medical facility.

(12) Escort the suspected employee back to work. Deliver the original consent form to the Director, Human Resources.

**Department Manager/Supervisor**

(13) If the drug/blood alcohol screening test was administered to the employee, refer to the Progressive Discipline Procedure addressing suspension. Complete the Disciplinary Action Form and inform the employee of his/her suspension without pay pending the results of the drug/blood alcohol screening test.

Determine that the employee has a safe means of transportation and assist if necessary; arrange for an employee escort off the premises.

(14) Deliver the completed Disciplinary Action Form and original consent form to the Director, Human Resources. Do not make any copies.

(15) If the drug/blood alcohol screening test was not recommended by the physician, inform the employee of his/her clearance to return to work.

**Director, Human Resources**

(16) If the initial test results are negative, notify the appropriate Department Manager/Supervisor to arrange for the employee to return to work with back pay.

(17) If the initial test results are positive, notify the employee and offer the opportunity for further confirmatory testing.

(18) If the offer for further confirmatory testing is refused by the employee, process the employee's discharge in accordance with the Progressive Discipline Procedure.

(19) If the offer to confirm the initial test results is accepted by the employee, arrange for a confirmation test with the Medical facility.
(20) If the confirmation test results are positive, notify the Executive Vice President and process the employee's discharge in accordance with the Progressive Discipline Procedure.

(21) If the confirmation test results are negative, notify the appropriate Department Manager/Supervisor to arrange for the employee to return to work with back pay.

(22) Collect and maintain the documents related to the drug/blood alcohol screening test in a locked and confidential file in the Human Resources Department.
Drugs and Alcohol
Midwestern University does not condone any form of drug, substance, or alcohol abuse by its students. No alcohol or illegal drugs may be manufactured, consumed, distributed, or sold by students on any Midwestern University property or in any facility affiliated with or associated with Midwestern University. Alcoholic beverages may be served at an on-campus event only with the prior approval of the Dean of Students (see Alcohol Policy and Procedures for On-Campus Events). Any student who attends class or a rotation or is on the premises of a facility affiliated with Midwestern University while under the influence of alcohol or drugs is subject to immediate disciplinary actions.

Drug-Free Workplace and Substance Abuse Policy and Procedures
A Drug-Free Workplace and Substance Abuse Policy and Procedure has been established for Midwestern University in order to appropriately serve the needs of faculty, staff, and students. This policy has been established to implement a drug-free workplace and academic environment consistent with federal and state law, including the terms and conditions whereby employees, students, volunteers, faculty, physicians, and other professionals may be disciplined for violation of these policies and tested for suspected use of an illegal drug or alcohol.

As part of the Drug-Free Workplace policy, entering students must sign and submit a statement to the Office of Student Services indicating that they are drug-free and that they agree to abide by Midwestern University’s Drug-Free Workplace and Substance Abuse Policy. The signing and submitting of this statement occurs as a part of each new student’s Orientation Program the week prior to the onset of classes. The Dean of Students maintains these statements in the Office of Student Services. In addition, the Office of Student Services emails a copy of the current Drug-Free and Substance Abuse Policy annually to all students for their review.

Midwestern University maintains a drug-free environment consistent with the principles of the Federal Drug-Free Schools and Communities Act and the Drug-Free Workplace Act. All offers of employment and enrollment of students are conditional on students abiding by Midwestern University's Drug-Free Workplace and Substance Abuse Policy. In addition, a student who is convicted of a state or federal offense involving the possession or sale of an illegal drug (a controlled substance as defined by the Controlled Substance Act and does not include alcohol and tobacco) that occurred while the student was enrolled in school and receiving Title IV aid, is not eligible for Title IV funds. For more detailed information concerning Title IV funds and convictions for the sale of an illegal drug see the Student Financial Services section of the catalog.

The stated policies and procedures apply to all students of Midwestern University on campus, or at all facilities operated by the affiliated entities. The stated policies and procedures also apply to any student who is enrolled at another academic institution but rotating in a clinical service on the premises of a facility operated by MWU. The University reserves the right to evaluate any student if there is reasonable cause to suspect that he/she is abusing or is under the influence of alcohol or illegal drugs/substances. A student is considered to be under the influence when his/her ability to perform usual tasks is diminished or impaired due to the apparent use of an
illegal drug/substance, alcohol, or a combination thereof. Any student who attends a class or a clinical rotation under the influence of alcohol or who is suspected of abusing drugs will be required to undergo an immediate drug and/or alcohol screening in accordance with this policy. While the costs of these initial drug screenings are typically the responsibility of the appropriate college or the Office of the Dean of Students, transportation to an emergency room for those students who are exhibiting signs of physical/mental impairment will be the responsibility of the student.

If a student is found to have a positive drug screen and he/she is taking prescription drugs, he/she will be asked to provide documentation to both the University and/or the Medical Review Officer in the form of either a physician's or pharmacist's name and phone number where they can be contacted for verification. If however, the student is found to have a positive drug screen without documentation of a legitimate prescription, he/she will be subjected to disciplinary action, which may include immediate suspension and/or medical leave. Although extreme cases may result in expulsion, it is the intention of Midwestern University to assist students with chemical dependencies by helping the student receive the appropriate counseling and treatment for his/her dependency (see the following section).

**Counseling for Chemical Dependency**

The Office of Student Services has developed procedures to assist students and ensure appropriate care for any student who is impaired due to alcohol and/or drug dependency and abuse. Students who are chemical dependent can approach key personnel on campus to get assistance with their dependency, and feel confident that the information they provide will remain confidential to only those individuals who need to be involved. Such personnel on campus may include program directors, faculty advisors, counselors, college administrators, and the Dean of Students. The college dean and Dean of Students are the primary individuals who will work with the student to ensure appropriate care. Clinical preceptors and/or Clinical Coordinators may also need to be notified, depending on circumstances. Midwestern University cannot guarantee clinical rotations for students with chemical dependency issues. All costs involved with counseling/treatment programs for chemical dependency are the responsibility of the student.

**Procedures:**

1. If a student on campus or at a rotation site displays behavior that is indicative of substance or alcohol abuse, the Office of Student Services should be contacted. The reporting faculty member, staff member or preceptor should provide written documentation of the incidents which have lead to the initiation of the report. Per University policy, the student may be subjected to an immediate drug screen at a facility designated by the Office of Student Services on each campus. The student must sign a waiver permitting the release of the results of any drug/alcohol screen to the University. Refusal to sign the waiver will be considered as admission of a positive test. A dilute specimen result is also considered a positive test.

2. If a student on campus or at a rotation site appears to be intoxicated or under the influence of drugs, the Office of Student Services should be contacted. The student should not be allowed to leave the premises. The Office of Student Services or the
preceptor should call emergency services immediately at 911 to have the student taken to the closest emergency room. The student must sign a waiver permitting the release of the results of any drug/alcohol screen to the University. Refusal to sign the waiver will be considered as admission of a positive test.

If a student is determined to have a positive drug screen as part of the requirements for a rotation, or in response to a drug screen that was administered because of reasonable cause, as stated above and in accordance to the above stated Drug-Free Workplace and Substance Abuse Policy, the procedure will be as follows.

1. The student will be placed on leave or suspended until he/she has successfully completed a chemical dependency evaluation from a provider approved by the University. The student is responsible for the cost of the chemical dependency evaluation. If the student is determined to have a chemical dependency, the student must complete a chemical dependency rehabilitation program that follows the recommendations in the evaluation. The cost of such a chemical dependency program is the responsibility of the student. In order for the student to return to classes/clinical rotations, the student will be required to develop a contractual arrangement with the chemical dependency rehabilitation program that includes random drug screens and which allows for open communication with appropriate MWU administration. The student must submit a copy of the contractual arrangement as well as a letter from the chemical dependency program stating that the student is fit to return to full-time student status. Failure to comply with the stipulations of the chemical dependency program or failure to remain drug free will result in immediate suspension and possible dismissal. The University also reserves the right to discipline the student for violations of its drug free workplace policy in accordance with the Student Handbook.

2. If it is determined that the student does not have a chemical dependency, but has violated the University’s drug free policy, then the University reserves the right to randomly drug screen the student though the remainder of the student’s tenure with MWU, at the student’s expense, to verify that the student is abiding by University policy. The University also reserves the right to discipline the student for violations of its drug free workplace policy in accordance with the Student Handbook.

**Date Rape Drugs Zero-Tolerance Policy**

The college adopts a “zero-tolerance” policy toward possession, use, distribution, or sale within the University community of date rape drugs including GHB, Rohypnol, ketamine, or any similar illegal drugs that can be given to a student without his or her knowledge. This policy is in effect for all members of the campus community, and extends to residence life and on- and off-campus University and student organization events.

Students who are charged with possession, use, distribution, or sale of date rape drugs are in violation of the University’s “Code of Responsibilities of the Students of Midwestern University” as stated in Appendix 1 and of the University’s “Bylaws and Regulations of the Code of Responsibilities and Rights of the Students of Midwestern University” stated in Appendix 2 of this handbook. Students can be disciplined under the judicial proceedings stated
in Appendix 2, Section 4 of the Student Judicial System. Students may be prosecuted under Illinois or Arizona criminal statutes.
Alcohol Policies and Procedures
Midwestern University does not condone any form of alcohol abuse by its students. No alcohol may be manufactured, consumed, distributed, exchanged, or sold by students on Midwestern University property or in any facility affiliated with or associated with Midwestern University. Alcoholic beverages may be served at an on-or-off campus event only with the prior approval of the Dean of Students (see Alcohol Policy and Procedures for On-Campus Events below). Any student who attends class or a rotation or is on the premises of a facility affiliated with Midwestern University while under the influence of alcohol or drugs is subject to an immediate drug screen for cause, and possible disciplinary action, including suspension or dismissal.

Alcohol Policy and Procedures for Recognized MWU Organizations - On-Campus Events
Alcohol, in moderation, is allowed at on-campus student events only with the prior written approval of the Dean of Students. Only recognized student organizations are allowed to sponsor on-campus events with alcohol. Alcohol is not permitted at any athletic event. The following procedures are in force to establish criteria for the responsible use of alcohol on campus and at on-campus student events, and to minimize a student organization’s liability should a mishap occur during the event:

1. All student organizations (represented by their president or designee) must complete and submit the Alcohol Application Form in the Office of Student Services.
2. All forms must be filled out and returned 2 weeks prior to the date of the event. Failure to comply with this deadline will result in postponement of the original event date. If the event cannot be rescheduled, it will occur without alcohol.
3. The sponsoring organization must secure a licensed vendor to either sell beer and/or wine by the glass or provide the liquor for an agreed-upon price. A copy of the contract must be given to and approved by Student Services.
4. All alcoholic beverages must be served by a designated licensed bartender from a vendor who holds insurance for the University. Intoxicated individuals will be refused service.
5. Prior to approval, the student organization president (or designee) must meet with the Assistant Director/Coordinator of Student Activities and/or Assistant Dean of Students at least 2 weeks before the event date. During the meeting, the Student Services staff member will review the event and organization’s responsibilities including:

   - Number of people attending
   - Hours of the event (no more than 4 hours, event must end by 9:00 p.m.)
   - Location (either the picnic area, the Redwoods Lounge, Wellness/Recreation Center, Hyde Atrium or The Commons for the Downers Grove Campus and the Student Services Lunch Room/Ramada, the Cholla Multipurpose Rooms, or the Cactus Club House for the Glendale Campus. — Alcohol is not permitted at any other location on either campus unless designated by the Dean of Students or the University President).
   - Amount and type of alcohol to be served (beer and wine only)
   - Vendor and bartender arrangements
   - State law on alcohol consumption
   - Amount and type of nonalcoholic beverages to be served
   - Faculty/staff advisor assignment
- Limitation of service to guests and termination of alcohol service
- Consequences for violation of policies and procedures
- Security
- Review of campus resources available during the event
- Publicity
- Guests
- Bar location
- Budget

6. Student Services will have discretion to approve the type (either wine or beer), amount, and service of alcoholic beverages at the event, as well as expected attendance, time, location, and management of the event.

7. Illinois and Arizona State Law prohibits individuals under the age of 21 from consuming or possessing alcohol. It is the responsibility of the sponsoring organization to assure that underage drinking does not occur. The student organization responsible for the event will be asked to end the event immediately if someone under the age of 21 is knowingly served alcohol. If the group does not comply, security will be asked to assist. Students must be prepared to present identification to show proof of age should the bartender request it.

8. Food (not snacks) and non-alcoholic beverages such as soda, coffee, punch, etc., must be available the entire time that beer and wine are being consumed.

9. Service and consumption of alcohol are restricted to the approved area. No containers (unused/partially used kegs, bottles, etc.) may be removed from the approved area. Unused alcohol will be dumped at the conclusion of the event. Unopened bottles of wine will be kept intact and returned to the place of purchase, or, with the approval of the Office of Student Services, may be saved for a later function or purchased by another student organization for use at a different function. Unopened, repurposed wine must be stored in the Office of Student Services.

10. Admission to the event is restricted to Midwestern University students, faculty, staff, and invited guests.

11. Designated drivers must be identified in advance on the Student Activity Alcohol Application Form. Taxi service is acceptable as well.

12. No alcoholic beverages may be brought to an on-campus student function. Any alcoholic beverages brought in from the outside will be immediately poured out by security, staff, faculty, or student leaders responsible for the event. Student organizations are responsible for their students behavior. Violation of the alcohol policy by students bringing in additional alcohol will result in suspension of alcohol privileges for the sponsoring organization for a period of one year.

13. Anyone found inducing or forcing students to drink an alcoholic beverage against his/her expressed desire (including "spiking" nonalcoholic beverages) or adding a controlled substance to a drink will be escorted from the student activity, and will be subject to disciplinary action and will face possible legal action.

14. Anyone suspected of being intoxicated shall be denied further alcohol service and escorted to their room or sent home via a designated driver or taxi.
15. A faculty advisor or designated staff member must be present at the event for the entire time the event is occurring. This individual must be identified and give her/his consent prior to the event.

16. Time limits will be established for each event. Events may last no longer than 4 hours and all events must end by 9:00 p.m. Alcohol service will conclude at least 1/2 hour prior to the scheduled conclusion of the event.

17. MWU Security personnel must be present if alcohol is being served. Security personnel must remain until the close of the event, or until alcohol is no longer being served.

18. The presence of alcoholic beverages shall be confined to the following campus locations only: the picnic area, the Redwoods Lounge, Wellness/Recreation Center, Hyde Atrium or The Commons on the Downers Grove Campus; and the Student Services Cafeteria, the Cholla Multipurpose Rooms, the Wellness/Recreation Hall or the Cactus Club House for the Glendale Campus; or an area designated by the Dean of Students or University President.

19. The Dean of Students, faculty advisor, security personnel, or any other professional staff member of the Office of Student Services may terminate the service of alcohol or the event for any reason.

20. Fees will be assessed to the sponsoring organization for damages incurred.

**Alcohol Policy for Off-Campus Events**

Any student function that is funded, in part, by the University requires University approval through the Department of Student Services. The University will not authorize the use of any University funds collected and administered by a University office or agency, including funds raised by student organizations, for the purchase, supply, or serving of any alcoholic beverage for off-campus events. The University reserves the right to decide which off-campus events will be approved based on the circumstances of the event.

Student organizations, groups, classes and councils/student government associations, must have administrative approval through the Office of Student Services to sponsor an off-campus social event with or without alcohol. Sponsoring organizations must complete all necessary paperwork prior to event approval. Depending on the nature of the event, participants may be asked to complete a University waiver form. Failure to complete paperwork and receive authorization could result in termination of the event as a sponsored event of that organization. Off-campus events with alcohol must observe the policies for serving alcohol at on-campus locations. The off-campus event may not be located at an individual's residence, but must be at an establishment, which holds a valid liquor license. In addition, students must comply with all local, state and federal laws regulating consumption of liquor. No persons under 21 years of age may consume alcohol. Off-campus events with alcohol may be advertised via the University e-mail system, but only with prior approval of the Office of Student Services and all e-mails must be routed through this office. The Office of Student Services reserves that right to determine which off-campus social events will be approved.

If a component of the off-campus event is on-campus and alcohol is requested, students must complete all required paperwork as stated previously for on-campus approval. Any event sponsored by a recognized student group or organization that violates any of the provisions of these policies will be subject to cancellation or termination.
Exclusions
This policy does not include attendance at professional conferences where alcohol may be served at a conference reception as part of the conference registration fee. This policy does not apply to "approved" functions that are directly sponsored and organized by the University, its colleges, or the Alumni Association.

Downers Grove Only:
Individual student organizations and classes may not order busses through Midwestern University when sponsoring an off-campus social event in which the primary purpose is drinking. The University Student Senate and the Student Councils/Student Government Associations may order busses for off-campus events at which alcohol is served if the event is co-sponsored by the Office of Student Activities.

Alcohol Resolution passed by Downers Grove Student Senate, 2009:
The University Student Senate (Senate) would like to state that, in relation to events with alcohol, the Senate supports conduct befitting a health professional and encourages intelligent decision-making.

Therefore, at events where alcohol will be present and the main purpose of the event is a fundraiser for a Midwestern University (MWU) organization, the MWU organization can benefit from the sales of the alcohol as long as the event is approved by the Office of Student Services. However, if the event benefits a non-MWU organization, proceeds (partial or complete) from alcohol sales may not be the main source of revenue.

In keeping with the promotion of a health-conscious lifestyle, MWU organizations are prohibited from sponsoring and/or using University resources to promote an off campus MWU organization event with an "open bar"/"all you can drink" option.

Furthermore, the Office of Student Services reserves the right to restrict the time frame and/or location(s) of an off campus event that includes alcohol.
The following is an alphabetical list of various policies and activities related to on-campus housing at Midwestern University. If you have any questions about on-campus housing that are not answered here, please contact the Office of Residence Life at x6400.

For violations of on-campus housing policies that do not pertain to noise or alcohol, a three strike policy will be in effect to determine sanctions. The policy is as follows:

1\textsuperscript{st} offense – strike 1: meeting with the Manager of Residence Life and written warning

2\textsuperscript{nd} offense – strike 2: meeting with Manager of Residence Life, incident form filed with Dean of Students and housing probation

3\textsuperscript{rd} offense – strike 3: complaint filed with Dean of Students, letter in permanent file and possible voiding of housing contract

The policy for violations of the noise and alcohol policies is as follows:

**Noise Complaint**

<table>
<thead>
<tr>
<th>First Offense</th>
<th>Warning</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Offense</td>
<td>$10.00</td>
</tr>
<tr>
<td>Third Offense</td>
<td>$25.00</td>
</tr>
<tr>
<td>Fourth Offense</td>
<td>$50.00</td>
</tr>
<tr>
<td>Fifth Offense</td>
<td>$100.00</td>
</tr>
<tr>
<td>Next Offense:</td>
<td>$500.00 penalty for breaking housing contract and immediate expulsion from student housing</td>
</tr>
</tbody>
</table>

**Alcohol in public areas**

<table>
<thead>
<tr>
<th>First Offense</th>
<th>$25.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Offense</td>
<td>$50.00</td>
</tr>
<tr>
<td>Third Offense</td>
<td>$100.00</td>
</tr>
<tr>
<td>Fourth Offense</td>
<td>$250.00</td>
</tr>
<tr>
<td>Fifth Offense</td>
<td>$500.00 penalty for breaking housing contract and immediate expulsion from student housing</td>
</tr>
</tbody>
</table>

All students, resident and non-resident, and their non-student guests who are present in the room that generated the complaint will be fined. Students will be responsible for the fines of their guests. Fines will be placed on the student University account. All fines must be paid in order for a student to graduate. Noise complaints that involve alcohol will result in levying of a combined fine (noise plus alcohol).
Sexual Misconduct, including Title IX Violations
The University is committed to ensuring the safety and security of all its members. Sexual misconduct is a serious violation of the standards set by the University community since it creates an atmosphere of distrust and inequality and will not be tolerated. Sexual misconduct includes sexual harassment, sexual abuse, sexual assault or rape, domestic violence, dating violence and stalking. This policy/procedure establishes a protocol whereby those who believe they have been subjected to sexual misconduct may obtain redress promptly and equitably through the policies and procedures of the University.

This policy applies to all members of the University community, regardless of position/status, gender or sexual orientation. Each member of the University community is expected to report promptly complaints about violations. Any student found to be in violation of this policy shall be subject to disciplinary action, which may include, but is not limited to, disciplinary warning, disciplinary probation, suspension, or dismissal. Any action taken by the University is independent of actions taken by external law enforcement agencies.

No action shall be taken against anyone who submits a complaint that he or she believes to be valid - regardless of the outcome of the investigation; however, any person found to be intentionally dishonest in making the allegations or to have made them maliciously is subject to University discipline.

Title IX
Title IX of the Educational Amendments of 1972 prohibits sexual discrimination. Sexual harassment and sexual violence are considered forms of sexual discrimination, and are therefore violations of Title IX. Violations of the University Sexual Misconduct Policy must be reported to Dr. Teresa Dombrowski, Dean of Students - Title IX Coordinator, Downers Grove campus or Dr. Ross Kosinski, Dean of Students- Title IX Coordinator, Glendale Campus.

Confidentiality
Employees of the University, including Resident Advisors in Housing, are required to report incidents of sexual misconduct to the Title IX Coordinator regardless of whether the student reporting the violation requests confidentiality. Campus counselors are not required ‘to report, without the student’s consent, incidents of sexual misconduct to the school in a way that identifies the student’ (OCR) and therefore can be approached in confidence.

Nonetheless, Midwestern University will make every effort to maintain the confidentiality of the student reporting the violation. However, requests for complete confidentiality may hamper the ability of the University to fully respond to the incident and restrict the University’s ability to pursue disciplinary action. Furthermore, the University may determine that its requirement to provide a safe, non-hostile and nondiscriminatory environment for all students supersedes the confidentially request of the student reporting the violation. Evaluations of requests for confidentiality will be made by the Title IX coordinator on each campus.

Illinois - Sexual Misconduct Definitions
Consent
Consent is freely given agreement to the act of sexual penetration or sexual conduct in question. Lack of verbal or physical resistance or submission by the victim resulting from the use of force or threat of force by the accused shall not constitute consent. Silence is not consent. The absence of refusal is not consent. The manner of dress of the victim at the time of the offense shall not constitute consent. A person who initially consents to sexual penetration or sexual conduct is not deemed to have consented to any sexual penetration or sexual conduct that occurs after he or she withdraws consent during the course of that sexual penetration or sexual conduct. An individual who is impaired due to alcohol or drug ingestion cannot give consent.

Dating Violence
Dating violence means violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such relationship will be gauged by its length, type, and frequency of interaction.

Domestic Violence
Domestic violence includes asserted violent misdemeanor and felony offenses committed by the victim's current or former spouse, current or former cohabitant, person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.

Force or threat of force
Force or threat of force means the use of force or violence or the threat of force or violence, including, but not limited to, (1) when the accused threatens to use force or violence on the victim or on any other person, and the victim under the circumstances reasonably believes that the accused has the ability to execute that threat; or (2) when the accused overcomes the victim by use of superior strength or size, physical restraint, or physical confinement.

Sexual Abuse
A person commits criminal sexual abuse if that person: (1) commits an act of sexual conduct by the use of force or threat of force; or (2) commits an act of sexual conduct and knows that the victim is unable to understand the nature of the act or is unable to give knowing consent.

Sexual Assault
Sexual assault is:
An act of sexual penetration under the use or threat of force; or
An act of sexual penetration where the accused knows that the victim is unable to understand the nature of the act or is unable to give knowing consent; or
An act of sexual penetration in which the accused delivers (by injection, inhalation, ingestion, transfer of possession, or any other means) any controlled substance to the victim without the victim's consent or by threat or deception for other than medical purpose; or
An act of sexual penetration on a victim under the age of consent by Illinois definition.

Sexual Conduct
Sexual conduct means any knowing touching or fondling by the victim or the accused, either directly or through clothing, of the sex organs, anus, or breast of the victim or the accused or any
part of the body of a child under 13 years of age or any transfer or transmission of semen by the accused upon any part of the clothed or unclothed body of the victim, for the purpose of sexual gratification or arousal of the victim or the accused.

**Sexual Harassment**

Sexual harassment is a form of harassment that may involve the behavior of a person of either sex against a person of the opposite or same sex, and occurs when such behavior constitutes unwelcome sexual advances, unwelcome requests for sexual favors, and other unwelcome verbal or physical behavior of a sexual nature where:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education or employment;
2. Submission to or rejection of such conduct by an individual is used as the basis for academic or employment decisions affecting the individual's welfare; or
3. Such conduct has the purpose or effect of substantially interfering with an individual's welfare, academic or work performance, or creates an intimidating, hostile, offensive, or demeaning education or work environment.

**Sexual Penetration**

Sexual penetration means any contact, however slight, between the sex organ or anus of one person and an object or the sex organ, mouth, or anus of another person, or any intrusion, however slight, of any part of the body of one person or of any animal or object into the sex organ or anus of another person, including, but not limited to, cunnilingus, fellatio, or anal penetration. Evidence of emission of semen is not required to prove sexual penetration.

**Stalking**

A person commits stalking when he or she knowingly engages in a course of conduct directed at a specific person, and he or she knows or should know that this course of conduct would cause a reasonable person to: (1) fear for his or her safety or the safety of a third person; or (2) suffer other emotional distress.

**Arizona - Sexual Misconduct Definitions**

**Domestic Violence**

Domestic violence means any act which is a dangerous crime against children as defined in section 13-705 (dangerous crimes against children) or an offense defined in section 13-1201 through 13-1204 (endangerment, threatening or intimidating, assault, aggravated assault), 13-1302 through 13-1304 (custodial interference, unlawful imprisonment, kidnapping) 13-1502 through13-1504 (criminal trespass in the third, second and first degree) or 13-1602, (criminal damage); section 13-2810 (interfering with judicial proceedings), section 13-2904, subsection A, paragraph 1, 2, 3 or 6 (disorderly conduct), section 13-2916 (use of telephone to terrify, intimidate, threaten, harass, annoy or offend) or section 13-2921 (harassment), 13-2921.01 (aggravated harassment); 13-2923 (stalking), 13-3019 (surreptitious photographing, videotaping, filming or digitally recording or viewing), 13-3601.02 (aggravated domestic violence) or 13-3623 (child or vulnerable adult abuse), if any of the following applies:
1. The relationship between the victim and the defendant is one of marriage or former marriage or of persons residing or having resided in the same household.
2. The victim and the defendant have a child in common.
3. The victim or the defendant is pregnant by the other party.
4. The victim is related to the defendant or the defendant’s spouse by blood or court order as a parent, grandparent, child, grandchild, brother or sister or by marriage as a parent-in-law, grandparent-in-law, stepparent, step-grandparent, stepchild, step-grandchild, brother-in-law or sister-in-law.
5. The victim is a child who resides or has resided in the same household as the defendant and is related by blood to a former spouse of the defendant or to a person who resides or who has resided in the same household as the defendant.

_Oral Sexual Contact_
Oral sexual contact means oral contact with the penis, vulva or anus.

_Sexual Abuse_
A person commits sexual abuse by intentionally or knowingly engaging in sexual contact with any person who is fifteen or more years of age without consent of that person or with any person who is under fifteen years of age if the sexual contact involves only the female breast.

_Sexual Assault_
A person commits sexual assault by intentionally or knowingly engaging in sexual intercourse or oral sexual contact with any person without consent of such person.

_Sexual Conduct_
Sexual contact means any direct or indirect touching, fondling or manipulating of any part of the genitals, anus or female breast by any part of the body or by any object or causing a person to engage in such contact.

_Sexual Harassment_
Sexual harassment is a form of harassment that may involve the behavior of a person of either sex against a person of the opposite or same sex, and occurs when such behavior constitutes unwelcome sexual advances, unwelcome requests for sexual favors, and other unwelcome verbal or physical behavior of a sexual nature where:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s education or employment;
2. Submission to or rejection of such conduct by an individual is used as the basis for academic or employment decisions affecting the individual’s welfare; or
3. Such conduct has the purpose or effect of substantially interfering with an individual’s welfare, academic or work performance, or creates an intimidating, hostile, offensive, or demeaning education or work environment.

_Sexual Intercourse_
Sexual intercourse means penetration into the penis, vulva or anus by any part of the body or by any object or masturbatory contact with the penis or vulva.
Stalking
A person commits stalking if the person intentionally or knowingly engages in a course of conduct that is directed toward another person and if that conduct either: 1) Would cause a reasonable person to fear for the person’s safety or the safety of that person’s immediate family member and that person in fact fears for the person’s safety or the safety of that person’s immediate family member 2) Would cause a reasonable person to fear death of that person or that person’s immediate family member and that person in fact fears death of that person or that person’s immediate family member.

Without Consent
Without consent includes any of the following: 1) the victim is coerced by the immediate use or threatened use of force against a person or property. 2) The victim is incapable of consent by reason of mental disorder, mental defect, drugs, alcohol, sleep or any other similar impairment of cognition and such condition is known or should have reasonably been known to the defendant. For purposes of this subdivision, “mental defect” means the victim is unable to comprehend the distinctively sexual nature of the conduct or is incapable of understanding or exercising the right to refuse to engage in the conduct with another. 3) The victim is intentionally deceived as to the nature of the act. 4) The victim is intentionally deceived to erroneously believe that the person is the victim’s spouse.

Reporting Sexual Misconduct:

All complaints will result in a formal investigation with a subsequent resolution. Students reporting violations have the right to file complaints with external law enforcement agencies as well as the University. University and law enforcement investigations will usually be conducted independently and simultaneously. The University standard for determining the validity of a complaint is the "preponderance of evidence" standard.

Investigations of student complaints that involve another student or students will be undertaken by the Dean of Students- Title IX coordinator; however, investigations involving student complaints against a MWU employee(s) or employee(s) complaints against a student are undertaken jointly by the Dean of Students-Title IX coordinator and the Director of Human Resources. Student complaints concerning non-sexual harassment and unlawful discrimination are governed under the Student Handbook’s section on Harassment and Unlawful Discrimination, which can be found in the Policies Section of the Student Handbook.

Students who are charged with sexual misconduct are in violation of the University’s “Code of Responsibilities of the Students of Midwestern University” as stated in Appendix 1 and of the University’s “Bylaws and Regulations of the Code of Responsibilities and Rights of the Student of Midwestern University” stated in Appendix 2 of this handbook and can be disciplined under the judicial proceedings stated in Appendix 2, Section 4 of the Student Judicial System. Disciplinary sanctions imposed by the University on students may include, but are not limited to, disciplinary warning, disciplinary probation, suspension, or dismissal. Students charged with violations may also be prosecuted under Illinois or Arizona criminal statutes. Employees will be disciplined according to University Human Resources guidelines.
Procedure:

Initiating an investigation of sexual misconduct:

To institute proceedings regarding allegations of sexual misconduct, the following procedures shall be followed:

1. Nature of the act and related circumstances are to be reported in written detail and submitted to:
   a. The involved student(s) or employee(s),
   b. The appropriate College Dean, and
   c. The Dean of Students.
2. The written statement must include the name of the involved student or employee, the name and status of the reporting person, and the nature of the alleged act. The confidentiality of the student reporting the violation will be maintained if possible. The written statement may be sent to the involved student via the University email/mail system or delivered in person. Should a student so involved refuse or fail to accept delivery of the statement after a bona fide attempt is made to deliver, the requirement of notification will be considered to have been met. All correspondence related to the proceedings is considered to be confidential material. Correspondence to employees will be handled via Human Resources.
3. Temporary suspension: Should a student action be of such a nature that it is felt that he/she must be relieved of his/her right to attend Midwestern University, the student may be temporarily suspended from the college on recommendation of the Dean of Students. Any temporary suspension may continue until such time as the issue in dispute is resolved under the process outlined below. Suspension of employees will be handled by Human Resources.

Resolution of conduct matter

Any issue concerning student conduct will be resolved by utilizing the office of the Title IX Coordinator (Dean of Students). The Title IX Coordinator is authorized to receive complaints regarding sexual misconduct, conduct investigations and determine the validity of the charges. The Title IX Coordinator also makes recommendations regarding appropriate disciplinary action to the applicable Academic Dean. The Dean of Students has been assigned this role to ensure consistent and fair resolution of student conduct issues. In sexual misconduct cases involving a student(s) and an employee(s) of the University, the investigation will be jointly conducted by the Title IX Coordinator (Dean of Students) and the Director of Human Resources. Complaints against vendors will be conducted by the Title IX Coordinator in the same fashion as a student:student complaint.

Method of resolution

a. Upon receipt of the written complaint lodged against the student, the Title IX Coordinator will set a time to meet with the student charged with the violation regarding the issue. The interview will preferably be conducted in person, although a phone interview is acceptable if the student is at a distant location. The
Title IX Coordinator has the right to interview other parties in relation to the incident to determine the validity of the complaint. The student filing the complaint will also be interviewed. Both the student filing the complaint and the accused student have the right to have a non-legal advisor present during all meetings/interviews/proceedings.

b. After interviewing the student accused of the violation, the student filing the complaint and other involved persons, the Title IX Coordinator will render a decision regarding the validity of the complaint. The validity will be based upon whether it was more likely than not that the incident occurred (preponderance of the evidence standard. If the complaint is deemed valid, the Title IX Coordinator will recommend disciplinary action for the accused student(s) to the appropriate Academic Dean. The Academic Dean will be notified of the recommendation within 5 school days of the aforementioned interview unless prevented by extenuating circumstances. A copy of the Title IX Coordinator’s investigation into the complaint, including all supporting evidence, will be submitted to the Office of the President in Glendale and the Office of Accreditation in Downers Grove.

c. In a joint investigation with Human Resources, a copy of the investigation and all supporting evidence will be submitted to the Vice-President of Human Resources. If the complaint is determined to be valid and the perpetrator is an employee, the Human Resources Department will impose the appropriate sanction per HR policy. If the complaint is determined to be valid, and the perpetrator is a student, the process outlined above in subsection b in which the appropriate Academic Dean determines sanctions will be followed. A copy of the joint investigation into the complaint, including all supporting evidence, will also be submitted to the Office of the President in Glendale and the Office of Accreditation in Downers Grove.

d. Typically within 5 school days after receiving the recommendation of the Title IX Coordinator, the Academic Dean will notify the accused student in(s) writing of his/her decision including, if applicable, any disciplinary action. Any disciplinary action must conform to Appendix 1, Section Five of the Code of Responsibilities and Rights of Students of Midwestern University. A copy of the Academic Dean’s decision must be sent to the Title IX Coordinator and the Office of the President in Glendale and the Office of Accreditation in Downers Grove for inclusion in the student’s disciplinary file. The student or employee reporting the violation will also be notified, in writing, of the outcome of the investigation.

c. In a joint investigation with Human Resources, the Vice-President of Human Resources will notify the accused employee in writing of disciplinary action. The student reporting the violation will also be notified, in writing, of the outcome of the investigation.

f. If the student/employee does not accept the Academic Dean/Vice-President of Human Resources’ decision, the student/employee may appeal to the President within 5 school days of notification of college dean/Vice-President’s decision, by submitting a written statement containing the basis and reasons for the appeal including all relevant facts. The President will request a copy of the Title IX Coordinator’s findings and decision, as well as all relevant information from the
investigation. Meetings with the President will be audio recorded with the permission of the student. The student may request a copy of the recording. The President will act upon the appeal by (a) confirming the original decision, (b) altering any penalties imposed, or (c) requesting the student/employee, the Coordinator, and/or the applicable college dean/Vice-President of Human Relations to submit additional information prior to rendering a decision. Both the student/employee reporting the incident and the accused student/employee have the right of appeal utilizing the guidelines listed above. Both the student/employee reporting the violation and the accused student/employee must be notified of the outcome of the appeal in writing.

g. The final decision rests with the President. A copy of the President’s decision must be sent to the Academic Dean, Coordinator and the Office of the President in Glendale and the Office of Accreditation in Downers Grove for inclusion in the student’s disciplinary file.

_Record keeping in conduct matters_
Records of the above proceedings shall be kept in accordance with the following guidelines:

h. All records related to disciplinary investigations/actions are secured in the Office of the Title IX Coordinator (Dean of Students).

i. All records related to disciplinary appeals are secured in the office of the President.

j. All records related to disciplinary investigations/actions/appeals are maintained in perpetuity.

k. A student may see any and all records related to his/her disciplinary investigation/action/appeal in accordance with the college regulations concerning inspection of records as spelled out in Guidelines for Access to and Disclosure of Educational Records Maintained by Midwestern University. The identity of the student reporting the violation will be redacted, if the reporting student’s has requested confidentiality.

l. All documentation related to disciplinary investigations/actions/appeals are kept on file in the Office of the President in Glendale and Office of Accreditation in Downers Grove in accordance with the Higher Learning Commission of the North Central Association of Colleges and Schools requirements.

m. The University will disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the University against the student who is the alleged perpetrator of the crime or offense upon written request. If the alleged victim is deceased as a result of the crime or offense, the University will provide the results of the disciplinary hearing to the victim’s next of kin, if so requested.

_Procedures for Reporting a Sexual Assault on Campus_
Any student who is involved in or witnesses a sexual assault should contact Campus Security immediately (Downers Grove, dial 630/515-7111; Glendale dial 623/572-3201).
Students have the option to notify law enforcement authorities, including local police, and the option to be assisted by campus authorities in notifying such authorities.

It is extremely important to preserve any evidence related to the crime as may be necessary to provide proof of the assault. The student should not bathe or shower, use the restroom, change clothes, comb his/her hair, clean up the crime scene or move or touch anything the offender may have touched. If Campus Security is contacted in an emergency, they will notify the police and the Coordinator. The Manager of Residence Life will also be notified if emergencies occur within campus housing. The following is a list of emergency campus telephone numbers.

**Downers Grove Campus**

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<tr>
<td>Security</td>
<td>7111</td>
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<tr>
<td>Police</td>
<td>911</td>
</tr>
<tr>
<td>Resident Advisor on Duty</td>
<td>(630/515-7111) Reached through Security</td>
</tr>
<tr>
<td>Dean of Students</td>
<td>630/515-6470</td>
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**Glendale Campus**

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<tr>
<td>Security</td>
<td>623/572-3201</td>
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<tr>
<td>Police</td>
<td>911</td>
</tr>
<tr>
<td>Resident Advisor on duty</td>
<td>209-1854</td>
</tr>
<tr>
<td>Dean of Students</td>
<td>623/572-3210</td>
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**Counseling Services for Sexual Assault Victims and Witnesses**
The University has counseling services for students who are victims of or have witnessed an act of sexual misconduct (including sexual assault, attempted sexual assault, sexual abuse, dating violence, domestic violence or stalking). Student victims of an alleged act of sexual misconduct have options for requesting a change in academic situations and on-campus residence arrangements if such requests are reasonably available. In addition to seeking assistance from the Coordinator, students may also seek assistance from the following University personnel or outside resources:

**In Illinois:**

**University Personnel**

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<tr>
<td>Coordinator</td>
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<tr>
<td>Manager of Residence Life</td>
<td>630/971-6400</td>
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<tr>
<td>Assistant Coordinator</td>
<td>630/515-7142</td>
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<td>Wellness Center Personnel</td>
<td>630/515-7676</td>
</tr>
<tr>
<td>Student Counselor</td>
<td>630/515-7142</td>
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Community Resources

YWCA of DuPage - 24 hour Crisis Hotline 630/971-3927
Family Shelter Service Hot line 630/469-5650
Northwest Action Against Sexual Assault 847/228-0990
24 Hour Hotline
Mutual Ground
24-hour Sexual Assault Hotline 630/897-8383
24-hour Domestic Violence Hotline 630/897-0080
Y.W.C.A.R.E.S. (South Suburban YWCA) 708/748-5672

In Arizona:
University Personnel

Coordinator 623/572-3329
Manager of Residence Life 623/572-3348
Associate Coordinator 623/572-3357
Assistant Coordinator 623/572-3213
Office of Student Services 623/572-3210
Student Counselor 623/572-3629

Community Resources

Glendale Police Victim Assistance Hotline 623/930-3000
Domestic Violence Hotline 1-800799-7233
Maricopa Crisis Hotline 1-800-631-1314

Sexual Misconduct Education and Awareness
Midwestern University provides educational programming that consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students, faculty, and staff that:

1. Identify sexual misconduct which includes sexual harassment, sexual abuse, sexual assault or rape, domestic violence, dating violence and stalking as prohibited conduct;
2. Define what behavior constitutes sexual harassment, sexual abuse, sexual assault or rape, domestic violence, dating violence and stalking;
3. Defines consent to sexual activity under University policy and state regulations.
4. Covers information on reporting sexual violence, assisting victims and survivors of sexual violence, and preventing sexual violence through bystander training.
5. Explains rights of accuser and accused, including the right to file reports with external law enforcement agencies and the right to an advisor.
Student Judicial System

Midwestern University, in an effort to conform with the rulings of the Supreme Court of the United States concerning the differentiation between student discipline and evaluation of student academic and professional competency, has developed the following student judicial structure to deal with disciplinary infractions of the student code as enumerated.

This student judicial system is designed so that a student may have the opportunity to be fairly and justly treated when his/her personal academic or professional conduct allegedly violates the Bylaws and Regulations of the Code of Responsibilities and Rights of the Students of Midwestern University that are stated below in this section. This section does not apply with respect to infractions related to student academic and professional performance that are dealt with by the appropriate faculty, in regards to the filing of Student Academic and Professional Incident Report Forms or in terms of dealing with unsatisfactory academic performance issues that are stipulated in either the Academic Section of the respective College Catalogue or the student's respective course syllabi. Although faculty and college administrators have the option to deal with such issues within their respective colleges, they must still provide students the opportunity to be fairly and justly treated and to be given the fundamental right to address any issues related to unsatisfactory academic progress or allegations of misconduct.

A. Grounds for action. The following acts are considered to be a violation of acceptable student conduct:

1. Academic misconduct (see also Appendix 4: Student Academic Responsibilities)
   a. Cheating: Unauthorized use of a text, notes, or other aids during an exam, copying the work of another student, or obtaining and using a copy of an examination in advance of its administration.
   b. Computer misuse: Disruptive or illegal use of computer resources including the inappropriate transmission of class/examination material via e-mail.
   c. Fabrication: Intentionally falsifying or inventing any information or citation in any academic exercise.
   d. Facilitating academic dishonesty: Intentionally or knowingly helping or attempting to help another commit an act of academic dishonesty.
   e. Forgery, alteration, or misuse of University documents, records, identification, etc.
   f. Knowingly furnishing false information to the University.
   g. Intentional obstruction or disruption of teaching, research, or administrative operational procedures.
   h. Plagiarism: Presenting as one's own the work of another without proper acknowledgment; deceitful practice, utilizing a substitute or acting as a substitute in any academic evaluation, of knowingly permitting one's work to be submitted by another person without the instructor's authorization.
   i. Unauthorized collaboration: Working together on an exam or lab report when expressly prohibited from doing so by an instructor.

2. Professional misconduct

   a. Behavior inconsistent with the qualities described for professionals within the chosen fields, including unprofessional communications that are delivered verbally, in writing, via email or social networking sites.
b. Misuse of any electronic device, including cell phones, for the purpose of unauthorized recordings/tapings/photographs/videos/electronic communications of lectures, lecture materials, laboratories, laboratory materials, clinical settings, patients and patient encounters, or meetings with instructors, faculty, or administrative personnel.

c. Computer misuse: using University or affiliate computers to access or transmit pornographic or illegal subject matter.

d. Drug abuse: Being under the influence of substances of abuse, including alcohol, during class, laboratory, externship, clerkship, or any other situation under the jurisdiction of the University in which professional conduct is expected or required.

e. Engaging in the synthesis, manufacture, theft, sale, or use of a controlled substance or drug for unlawful purposes, or assisting any individual or group in accomplishing this end.

f. Failure to comply with or obstruction of performance of campus security.

g. Harassment of any kind directed at a particular person or group of people.

h. Inducing or forcing another individual to drink an alcoholic beverage (including "spiking" nonalcoholic beverages) against his/her expressed desire.

i. Possession, use, distribution or sale within the college community of date rape drugs including GH3, Rohypnol, and Ketamine or any similar illegal drugs that can be given to a student without his or her knowledge.

j. Misuse of pharmaceutical privileges.

k. Neglect of clinical and/or hospital duties.

l. Neglect of patient’s rights.

m. Neglect of responsibilities related to holding office as a student senate, Student Council/Student Government Association, class, or other organizational elected or appointed officer.

n. Obstruction of the judicial system or failure to comply with judicial sanctions.

o. Physical abuse of any person or University property or conduct that threatens or endangers the health or safety of any person.

p. Possession or use of firearms, ammunition, or explosive devices or materials on campus.

q. Theft of, or the intentional damage to, property of a member of the University on campus, or theft of, or the intentional damage to, property of Midwestern University.

r. Unauthorized possession or duplication of keys to any University facility and unauthorized entry to or use of University facilities.

s. Violation of any campus rules or regulations.

t. Violation of the confidentiality of any medical, personal, financial, or business information obtained through the student’s educational activities in any academic or professional practice setting.

u. Violation of any federal, state, or local laws while on campus or attending approved off-campus events, including rotations or while enrolled as a student.

B. Procedures for conduct examination. To institute proceedings to examine any student act allegedly violating acceptable student conduct, the following procedures shall be followed:

1. Nature of the act and related circumstances are to be reported in written detail and submitted to:
   a. The involved student,
   b. The appropriate College Dean, and
   c. The Dean of Students.

2. The written statement must include the name of the involved student, the name and status of the reporting person, and the nature of the alleged act. In cases of harassment/unlawful discrimination and sexual misconduct, issues should be handled according to the procedures outlined under the Harassment/Unlawful Discrimination and Sexual
Misconduct policies in the Policy Section of the Student Handbook. The written statement may be sent to the involved student via the University email/mail system or delivered in person. Should a student so involved refuse or fail to accept delivery of the statement after a bona fide attempt is made to deliver, the requirement of notification will be considered to have been met. All correspondence related to the proceedings is considered to be confidential material.

3. Temporary suspension: Should a student action be of such a nature that it is felt that he/she must be relieved of his/her right to attend Midwestern University, the student may be temporarily suspended from the college on recommendation of the Dean of Students. Any temporary suspension may continue until such time as the issue in dispute is resolved under the process outlined below.

C. Resolution of conduct matters. Any issue concerning student conduct will be resolved by utilizing the office of the Dean of Students. The Dean of Students is authorized to receive complaints, conduct investigations and determine the validity of the charges. The Dean of Students also makes recommendations regarding appropriate disciplinary action to the applicable Academic Dean. The Dean of Students has been assigned this role to ensure consistent and fair resolution of student conduct issues. At the onset of any conduct issue, the involved student or students should, if feasible, meet with the Dean of Students no later than one week after notification of an allegation of unacceptable student conduct.

1. Method of resolution.
   a. Upon receipt of the written complaint lodged against the student, the Dean of Students will set a time to meet with the student to interview the student regarding the issue. The interview will preferably be conducted in person, although a phone interview is acceptable if the student is at a distant location. Only the student may attend the interview. The Dean of Students has the right to interview other parties in relation to the incident to determine the validity of the complaint.
   b. After interviewing the student and other involved persons, the Dean of Students will render a decision regarding the validity of the complaint. If the complaint is valid, the Dean of Students will recommend disciplinary action. The appropriate Academic Dean will be notified of the recommendation within 5 school days of the aforementioned interview. (unless prevented by extenuating circumstances.) A copy of the Dean of Students investigation into the complaint, including all supporting evidence, will be submitted to the Office of the President in Glendale and the Office of Accreditation in Downers Grove.
   c. Typically within 5 school days after receiving the recommendation of the Dean of Students, the Academic Dean will notify the student in writing of his/her decision including, if applicable, any disciplinary action. Any disciplinary action must conform to Appendix 1, Section Five of the Code of Responsibilities and Rights of Students of Midwestern University. A copy of the Academic Dean’s decision must be sent to the Dean of Students and the Office of the President in Glendale and the Office of Accreditation in Downers Grove for inclusion in the student’s disciplinary file.
   d. If the student does not accept the Academic Dean’s decision, the student may appeal to the President who may consult with the Chief Academic Officer of the respective college, within 5 school days of notification of college dean's decision, by submitting a written statement containing the basis and reasons for the appeal including all relevant facts. The President will request a copy of the Academic Dean’s findings and decision, as well as all relevant information from the Dean of Student's investigation. The President or designated Chief Academic Officer will act upon the appeal by (a) confirming the original decision, (b) altering any
penalties imposed, or (c) requesting the student, the Dean of Students, and/or the applicable college dean to submit additional information prior to rendering a decision.

e. The final decision rests with the President. A copy of the President’s decision must be sent to the Academic Dean, Dean of Students and the Office of the President in Glendale and the Office of Accreditation in Downers Grove for inclusion in the student’s disciplinary file.

2. Record keeping in conduct matters. Records of the above proceedings shall be kept in accordance with the following guidelines:

a. All records related to disciplinary investigations/actions are secured in the Office of the Dean of Students.

b. All records related to disciplinary appeals are secured in the office of the President.

c. All records related to disciplinary investigations/actions/appeals are maintained in perpetuity.

d. A student may see any and all records related to his/her disciplinary investigation/action/appeal in accordance with the college regulations concerning inspection of records as spelled out in Guidelines for Access to and Disclosure of Educational Records Maintained by Midwestern University.

e. All documentation related to disciplinary investigations/actions/appeals are kept on file in the Office of the President in Glendale and Office of Accreditation in Downers Grove in accordance with the Higher Learning Commission of the North Central Association of Colleges and Schools' requirements.

f. The University will disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the University against the student who is the alleged perpetrator of the crime or offense upon written request. If the alleged victim is deceased as a result of the crime or offense, the University will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.
Missing Student Policy

Midwestern University recognizes its responsibility to its students, particularly those students residing on campus, and, in compliance with the Missing Student Notification Policy and Procedures 20 USC 1092 C; (Section 488 of the Higher Education Opportunity Act of 2008) has formalized a Missing Student policy and procedure. It is required that all students complete the 'Emergency Notification' form that is accessible through the online.midwestern.edu website. The student must enter the name of a person or persons whom they would wish to have contacted if there is a concern that they are missing. The contact will be made no later than 24 hours after a student is determined to be missing. Emergency contact information is confidential, is password protected and is accessible only by qualified individuals. If the student is under the age of 18, and is not emancipated, a parent or custodial guardian will be notified that the student is missing, even if the student has not listed their parent/custodial guardian as their contact. Midwestern University will also notify the local police department and any other appropriate law enforcement agency no later than 24 hours after the student is determined to be missing.

Process for campus-based students:
Campus-based students are those students whose activities are primarily based on campus.

A missing student is any student who:

1. is reported to have an unexplained absence from a mandatory class activity or examination. Course directors are required to notify the Office of Student Services and the appropriate Academic Dean immediately if a student is absent from a mandatory activity and has not contacted the course director with a reason for the absence. Course directors must notify Student Services of any student absence, regardless of whether or not the student is living in student housing.
2. is reported to have a prolonged unexplained absence from campus, either from academic activities or from student housing. Resident advisors and fellow students should direct their concerns to the Manager of Campus Housing, who will contact the Office of Student Services.
3. has been reported to have been the victim of possible criminal activity.

Procedure when a student is reported missing from campus, but not a victim of possible criminal activity:
When the Office of Student Services receives a notice that a student is missing, the following procedure will be followed:

1. The student's registered telephone number will be obtained from the CARS system and the student will be called. The student will also be sent a text message and email via University student email. If there is no response, the Office of Student Services will proceed to Step 2. The Office of Student Services will continue to call, text and email the student while the procedures outlined below are conducted.
2. It will be determined if the student lives in campus housing. If the student lives in housing, the following process will be followed:
   a. The Office of Safety and Security (Security) will be contacted.
b. The Manager of Campus Housing, Dean of Students or other representative of the Office of Student Services, in company with a member of the Office of Safety and Security, will proceed to the student's on-campus housing unit to determine if the student is present. If the student fails to respond after the University representatives have knocked on the door three times, the door will be opened with a master key to determine whether the student is present in the unit.

c. The Office of Media Resources will make a copy of the ID photo of the student available to Security.

d. Security will search campus locations to find the student. These locations may include the library, classrooms, student center and gymnasium. Security will use student vehicular registration to determine whether the student's car is parked on campus.

e. Academic Departments will be contacted to determine if the student has been attending class. The Office of the Academic Dean of the college in which the student is enrolled will be notified that the student is missing.

f. Building access logs will be examined to determine when the student last used his/her ID card to access campus grounds and to enter campus buildings.

g. Information Technology Services may be asked to provide records documenting student use of the University network server and student email program.

h. In the event that the student is not found after implementing the procedures outlined above, the individual listed on the Emergency Contact form will be contacted. The President, Chief Operating Officer and Emergency Response Team will also be notified.

3. If the Student does not live on campus, the following procedure will be followed:

   a. The Office of Safety and Security will be contacted.

   b. The Office of Media Resources will make a copy of the ID photo of the student available to Security.

   c. Security will search campus locations to find the student. These locations may include the library, classrooms, student center and gymnasium. Security will use student vehicular registration to determine whether the student's car is parked on campus.

   d. Academic Departments will be contacted to determine if the student has been attending class. The Office of the Academic Dean of the college in which the student is enrolled will be notified that the student is missing.

   e. Building access logs will be examined to determine when the student last used his/her ID card to access campus grounds and to enter campus buildings.

   f. Information Technology Services may be asked to provide records documenting student use of the University network server and student email program.

   g. In the event that the student is not found after implementing the procedures outlined above, the individual listed on the Emergency Contact form will be contacted. The President, Chief Operating Officer and Emergency Response Team will also be notified.

4. If the location of the student has not been determined after a 24-hour period, the University will notify local police authorities. If extenuating circumstances come to light during the investigation that raise issues of concern, local authorities may be brought before 24-hours have elapsed.
Procedure when a student is reported missing from campus, and may be the victim of possible criminal activity:

1. The student’s registered telephone number will be obtained from the CARS system and the student will be called. The student will also be sent a text message and email via University student email. If there is no response, the Office of Student Services will proceed to Step 2. The Office of Student Services will continue to call, text and email the student while the procedures outlined below are conducted.
2. The Office of Student Services and the Office of Safety and Security will be notified.
3. The Office of Safety and Security will call the local police department to report a possible crime. The Office of Safety and Security will contact all witnesses and make them available for interview by the local authorities.
4. The Office of Student Services will notify the President of Midwestern University, Chief Operating Officer, Emergency Response Team and Academic Dean of the situation. The individual listed on the Emergency Contact form will be contacted.
5. The following procedures will be followed. Any information gathered will be transmitted to the local authorities to assist them in their investigation.
   a. The Office of Media Resources will make an ID photo of the student available to local authorities and Security.
   b. Security will search campus locations to find the student. These locations may include the library, classrooms, student center and gymnasium. Security will use student vehicular registration to determine whether the student’s car is parked on campus.
   c. Building access logs will be examined to determine when the student last used his/her ID card to access campus grounds and to enter campus buildings.
   d. Information Technology Services may be asked to provide records documenting student use of the University network server and student email program.

Process for Students on rotations:
A student on rotation is any student whose primary activities are conducted at an off-campus site.

Definition:
A missing student is any student who:

1. is reported to have an unexplained absence from a rotation or other clinically based activity. Preceptors are required to notify the appropriate clinical coordinator immediately if a student is absent and has not contacted the preceptor with a reason for the absence.

Procedure:

1. The clinical coordinator should contact the Office of Student Services.
2. When the Office of Student Services receives a notice that a student is missing, the following procedure will be followed:
   a. The student’s registered telephone number will be obtained from the CARS system and the student will be called. The student will also be sent a text message
and email via University student email. If there is no response, the Office of Student Services will continue to call the student at regular intervals throughout the day.
b. The Office of Student Services will notify the President of Midwestern University, Chief Operating Officer, Emergency Response Team and Academic Dean of the situation.
c. If the student has not returned the call within 24 hours, the individual listed on the Emergency Contact form will be contacted.
Smoking

The University recognizes the health, safety, and benefits of smoke-free air and the special responsibility that it has to maintain an optimally healthy and safe environment for its faculty, students, employees, and guests. Midwestern University is committed to the promotion of good health, wellness, and the prevention of disease and to compliance with any local clean indoor air acts. Smoking on campus is restricted and is limited to designated areas on campus. Both the State of Illinois and the State of Arizona have "No Smoking" policies for any public area. In both states, smoking in a non-designated area is prohibited. Adherence to state law is mandatory.

Designated on-campus smoking areas comply with minimal state standards and prohibit smoking within a minimum of 20 feet from any entrance. The University also forbids smokers from congregating near the entrance of buildings or on the sidewalks adjacent to any entrance. Every effort must be made to avoid exposure of non-smokers to second-hand smoke. Additionally, moving of smoking receptacles from their designated locations is not allowed. All public buildings within the institution are designated as smoke-free. Smoking restrictions also apply to electronic cigarettes. Please contact the Office of Student Services for more detailed information about where smoking is or is not permitted. Violators are subject to disciplinary action. In addition, smoking materials shall not be sold or in any other way distributed under the auspices of Midwestern University.
Smoking
Smoking is not permitted in the residence halls or on-campus apartments. By Illinois State law, students who are smoking outside the residence halls or apartments must be a minimum of 20 feet from the building entrance. Office of Residence Life staff and Security staff are responsible for enforcement of this policy; violating this policy will result in disciplinary action.

Candles
Use of candles or any open flame device in student rooms / apartments is strictly prohibited.

Electrical Appliances (EA)
As a result of increased usage of cooking and heat producing appliances in the Residence Hall rooms and the resulting fire safety and energy concerns, the University has determined which items are safe for use in the Residence Halls. MWU permits the usage of the following items in university-owned residences.

**EA – Permitted (approved)**
- hair appliances, mirrors, shavers
- stereo equipment
- TV, VCR/DVD player
- alarm clocks
- contact lens storage/cleaners
- iron
- video games systems
- refrigerators

**EA – Kitchen Areas Only (approved)**
- George Foreman grills (other brands)
- toasters/toaster ovens
- microwaves
- coffee makers
- pizza ovens
- hot plates
- rice cookers
- other cookware or appliances

The following list of prohibited items is not a complete listing; please see the Manager of Residence Life or Dean of Students prior to bringing an item that has not been approved. See appendix (A) for wattage of common household appliances.

**EA – Prohibited (examples)**
- halogen lamps
- private exterior antennas
- fireworks
- any vehicles, except bicycles
- extension cords
- natural Christmas trees
- water beds
- candles and incense
- firearms / weapons
- air conditioners
- pets
- room heaters

The electrical appliance policy also prohibits all energy consuming lighted wall or window signs and all electrically powered tools. Microwaves are not permitted in residence hall rooms. The University provides microwaves, which are located in the Forest Lodge and study rooms in the Traditional Residence Halls, or in the kitchens and kitchenettes on each floor of Redwood Hall.
Tornado Sheltering Procedure

The Midwestern University Safety Team has prepared a list of locations to seek shelter in the event a tornado warning is issued for our area. The Village of Downers Grove will sound the warning siren. The emergency notification system will announce the warning in all buildings. Please see below the buildings and locations to seek shelter.

- Haspel/Hambrick - Lower Level Interior Hallway
- Science Hall - Lower Level away from windows center core of building
- The Commons – Recreation Area Lower Level
- Alumni Hall – Lower Levels East and West Side Lobbies by Skills Lab
- Dorms – Basements
- Centennial Hall – South hallway Lower Level
- Redwood – Lower Level
- Littlejohn Hall – Lecture Halls – Front Stage Area
- Library – Lower Level Restrooms, Copy Room Area

Sheltering Tips:
1. Use common sense. Be aware of your surroundings. When weather conditions start to develop, listen to a television, radio, or weather radio for information.
2. Stay away from windows, display cases, door side lights and doors that swing.
3. Avoid locations where roofs are likely to be blown off.
4. Avoid corridors with direct exits that may become wind tunnels.
5. Avoid portions of the building with load bearing walls. If these types of walls collapse, the roof will cave in with them.
6. Avoid spaces opposite doorways or openings into rooms that have windows or exterior walls.
7. Avoid interior locations with skylights or ceiling openings.
8. Avoid spaces within the falling radius of higher building objects such as chimneys, etc.

Protection Checklist

Inside – Best Areas
- basements
- small interior rooms with no windows
- locker rooms or bathrooms
- hallways away from doors and windows and not open to direction of the tornado
- rooms constructed of reinforced concrete, brick with no windows and a heavy concrete floor or roof system overhead
- any protected area away from doors or windows

Inside – Worst Areas
- gymnasiums and auditoriums
- hallways exposed to direction of tornado
- rooms with large windows and doors
- rooms near chimneys or other large obstructions

Outside – Best Areas
- ditch, gully, culvert or low spot in the ground

Outside – Worst Areas
- in or under a vehicle
- mobile homes or trailers
- trees or groves of trees
Lock Down Instructions

- Call 911 if you discover a threat. Notify those around you and check the corridors for any person you recognize and bring them into the room.

- Move to a location within the building that has a lockable door and lock it; or
  - Use a door wedge to secure door from inside
  - Stack furniture in front of the door
  - Turn off lights, close blinds

- Hide, get out of sight
  - Get away from windows, doors, outer walls
  - Crouch down in areas that are out of sight
  - Close, cover or lock if possible all windows

- Be quiet, remain calm and do not draw attention to yourself
  - Turn off audio equipment
  - Put cell phone on vibrate
  - Listen carefully for instructions broadcasted via the internal/external emergency broadcast system

- During a "lockdown", do not exit the building if a fire alarm sounds unless
  - You have reason to believe that there really is a fire in the building
  - You have been advised by a recognized emergency responder to evacuate

- Do not exit the building unless Campus Safety and Security or other recognizable law enforcement has given the "all clear"

- Assign one individual per floor to check restrooms

- What to do if caught outside between buildings
  - Hide-find cover
  - Run-get away from area
  - Play dead-if you are unable to run or hide, assume a prone position and lay as still as possible
  - Fight-as a last option, very dangerous and not recommended
  - Caught-do not fight back, obey all commands and avoid eye contact
Midwestern University’s Fire Safety Plan for Resident Halls

1. Stay Calm
2. Locate nearest fire alarm pull station and activate
3. Warn other residents by knocking and shouting on your way to the nearest exit
4. Before opening your door, feel it with the back of your hand. If it is hot, do the following (if it is not hot go to step 5)
   - Open the windows
   - Seal cracks around the door with towels, clothing, sheets, blankets, or similar items to keep the smoke out of the room
   - If you are trapped, hang a sheet, jacket, or shirt or other object out the window that will attract attention. Shout for help. Contact Security by phone ext. 7111 and make them aware that you are unable to get out of your room and make sure you state what room you are in. Security will inform the Fire Department that you are trapped. Stay calm. The Fire Department will reach you from the hallway or window.
5. If you are able to leave the room, do so immediately and:
   - Close the door behind you and do not lock it. By closing the door this will retard the spread of smoke and lessen damage.
   - Do not return for personal belongings.
   - Proceed immediately to the nearest exit. DO NOT USE THE ELEVATOR. The elevator will be locked out in an alarm situation.
   - If smoke, heat or fire blocks your exit, go to an alternate exit.
   - If all exits from a floor are blocked, go back to your room and follow the procedures described above in #4.
6. If smoke is present, keep low to the floor. Take short breaths to avoid inhaling any more smoke than necessary.
7. After exiting the building, report to the assigned areas:
   - Aspen – (A) Dorm residents will meet at the front entrance of the Student Center
   - Birch – (B) Dorm residents will meet in the parking lot adjacent to north side of B Dorm
   - Chestnut – (C) Dorm residents will meet in the parking lot east of C – DORM
   - Dogwood – (D) Dorm residents will meet in the LLC parking lot
   - Elm – (E) Dorm residents will meet at the front entrance of the Student Center
   - Forest Lodge – (F) Lodge residents will meet in the parking lot east of C - Dorm
   - Redwood residents will meet in the Redwood parking lot
   - Apartment 3 residents will meet in the parking lot east of the building
   - Apartment 4 and 5 residents will meet near the dumpster along the fenced area
   - Apartments 6, 7, and 8 will meet in the parking lot across from building 7 and 8
8. A fire marshal will be assigned to each floor of each building.
9. After leaving the building, stand clear. Do not re-enter the building for any reason until the Fire Department has declared it safe to do so.
Fire Evacuation Procedures for Non-Residential Buildings

1. Assist any person in immediate danger to safety, if it can be accomplished without risk to you.
2. Immediately activate the building fire alarm system. This will automatically notify the fire department and get help on the way. It will also sound the fire alarm bells to evacuate the building and shut down the air handling units to prevent the spread of smoke. It is best to have the fire department respond and not be needed than to have them arrive too late for potential rescue. If you are in a building without a fire alarm system, dial 911 from a safe location to report the fire.
3. If the fire is small enough, use a nearby fire extinguisher to control and extinguish the fire. Do not fight a fire if the following conditions exist:
   a. You don’t know what’s burning.
   b. The fire is spreading rapidly.
   c. You don’t have the proper equipment.
   d. You can’t do so with your back to an exit.
   e. The fire might block your means of escape.
   f. You might inhale toxic smoke.
   g. Your instincts tell you not to do so.
4. If the first attempts to put out the fire do not succeed, evacuate the building immediately.
5. Doors, and if possible, windows, should be closed as the last person leaves a room or area.
6. Do not use elevators, use building stairwells.
7. Upon evacuation of the building, all should proceed to a designated meeting area where head counts can be taken.
   a. parking lot
   b. open field away from building clear of equipment
8. Never reenter a building without permission from the fire department.
9. Never block access to building; fire lane must be clear at all times.
<table>
<thead>
<tr>
<th>Date January, 2013 Thru December, 2013</th>
<th>Time</th>
<th>Location</th>
<th>Total Fires in Each Building</th>
<th>Cause of Fire</th>
<th>Number of Injuries that Required Treatment at a Medical Facility</th>
<th>Number Of Deaths Related to a Fire</th>
<th>Value of Property Damage caused by Fire</th>
<th>Incident Report Number</th>
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<td>2 Full Sprinkler System</td>
<td>3 No Sprinkler System</td>
<td>Smoke Detector Yes or No</td>
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1. Partial Sprinkler System is defined as having sprinklers in the common areas only.
2. Full Sprinkler System is defined as having sprinkler in both the common areas and individual rooms.
## MWU Fire Drills October 14 / 21 2013
**On Student Housing**

<table>
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<tr>
<th>Location</th>
<th>Code 11 (True Alarm)</th>
<th>All Clear</th>
<th>Evacuated</th>
<th>Position #</th>
<th>Comments</th>
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Redwood Hall / Pines Apartments Fire drill conducted on 10/21/2013
MWU Staff That participated in the Drills

Dr. Dombrowski, Catherine Rent, Kevin McCormick, Jim Ciway, Matt Kelly, Chris Camaiono, Zaya Shakro, Ray Rotolo, Dr. Kyle Ramsey, Jim Jacobson, S/O Robert Perry, S/S James L. Terrell Jr. and Assistant Director Carlos Sanchez.
<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Total Fires in Each Building</th>
<th>Cause of Fire</th>
<th>Number of injuries that Required treatment at a Medical Facility</th>
<th>Number Of Deaths Related to a Fire</th>
<th>Value of property damage caused by Fire</th>
<th>Incident Report Number</th>
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### MWU Annual Fire Safety Reporting on Student Housing 2013
#### Glendale Campus

<table>
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<tr>
<th>Location</th>
<th>Fire Alarm Monitoring done on site/ By Campus Facilities Dept.</th>
<th>1 Partial Sprinkler System</th>
<th>2 Full Sprinkler System</th>
<th>Smoke Detector Yes or No</th>
<th>Fire Extinguisher Devices Yes or No</th>
<th>Evacuation Plans/ Placards Yes or No</th>
<th>Number Of Evacuation/ Fire Drills Each Calendar Year</th>
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1. Partial Sprinkler System is defined as having sprinklers in the common areas only.
2. Full Sprinkler System is defined as having sprinkler in both the common areas and individual rooms.
# 2013 MWU Glendale Fire Drills at Housing

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<th>Location</th>
<th>Alarm</th>
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<td>11/20/2013</td>
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<td>Apartment C</td>
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<td>Apartment D</td>
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<td>Apartment F</td>
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<td>Apartment L</td>
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