

Resources:

Midwestern University:

Title IX Coordinator Dr. Kosinski	623-572-3329
Counseling Center	623-572-3629
Multi-specialty Clinic	623-572-6000
Manager Residence Life	623-572-3848
Security	623-572-3201

Off Campus:

Emergency	911
Glendale Police Dept. Non-emergency	623-930-3000
Glendale Family Advocacy Center: A Division of the GPD	623-930-3720
Victim Assistance	623-930-3100
Child Protective Services	888-767-2445
Adult Protective Services	888-767-2385
Domestic Violence CONTACTS Shelter Hotline	602-263-8900
Sexual Assault/Abuse & Domestic Violence Hotline	800-656-HOPE

The University will provide reasonable assistance to victims of sexual misconduct. Assistance may take the form of academic or housing adjustments, counseling and/or health services.

Additional Information on Sexual Misconduct Policies and Procedures can be found in the Midwestern University Student Handbook at <http://mwunet.midwestern.edu/administrative/SS/ssStuHandbook.htm>

**MIDWESTERN
UNIVERSITY**

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Office of Student Services
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**SEXUAL
MISCONDUCT
POLICIES AND
PROCEDURES**

**MIDWESTERN
UNIVERSITY
OFFICE OF STUDENT
SERVICES
TEL: 623-572-3210**

Sexual Misconduct Policy and Procedures

What is Sexual Misconduct:

Sexual misconduct is a serious violation of the standards set by the University community since it creates an atmosphere of distrust and inequality and will not be tolerated. Sexual misconduct includes sexual harassment, sexual abuse, sexual assault or rape, domestic violence, dating violence and stalking. This policy applies to all members of the University community, regardless of position/status, gender or sexual orientation. Any student found to be in violation of this policy shall be subject to disciplinary action, which may include, but is not limited to, disciplinary warning, disciplinary probation, suspension, or dismissal. Any action taken by the University is independent of actions taken by external law enforcement agencies. No action shall be taken against any person who submits a complaint that he or she believes to be valid regardless of the outcome of the investigation.

Title IX Coordinator for
Sexual Misconduct Complaints

Dr. Ross Kosinski
Dean of Students
Student Services
623-572-3329
rkosin@midwestern.edu

What is Consent:

Consent is freely given agreement to the act of sexual penetration or sexual conduct in question. Lack of verbal or physical resistance or submission by the victim resulting from the use of force or threat of force by the accused shall not constitute consent. Silence is not consent. The absence of refusal is not consent. The manner of dress of the victim at the time of the offense shall not constitute consent. A person who initially consents to sexual penetration or sexual conduct has not consented to any sexual penetration or sexual conduct that occurs after he or she withdraws consent during the course of that sexual penetration or sexual conduct. An individual who is impaired due to alcohol or drug ingestion cannot give consent.

Reporting Sexual Misconduct:

Students who feel they are victims of sexual misconduct have the right to file a complaint with the University. All complaints will result in a formal investigation with a subsequent resolution. Students reporting violations have the right to file complaints with external law enforcement agencies as well as the University. University and law enforcement investigations will usually be conducted independently and simultaneously. The University standard for determining the validity of a complaint is the 'preponderance of evidence'.

Procedures for Reporting a Sexual Assault on Campus

Any student who is involved in or witnesses a sexual assault should contact Campus Security immediately at 623-572-3201. Students have the option to notify law enforcement authorities, including local police, and will be assisted by campus authorities in notifying such authorities.

It is extremely important to preserve any evidence related to the crime as may be necessary to provide proof of the assault. The student should not bathe or shower, use the restroom, change clothes, comb his/her hair, clean up the crime scene or move or touch anything the offender may have touched.

Glendale Police: 623-930-3000
Victim Assistance: 623-930-3030

Confidentiality:

Students may report to any member of the University community with whom they are comfortable. Members of the community, including Student Resident Assistants, are expected to report complaints about sexual misconduct violations to the Title IX Coordinator. The student counselors are not required to report complaints, and the victim's name will not be released without permission. The student counselors can be contacted at 623-572-3629/3967.