

## Victim's Rights and Options

If you are a victim of sexual assault, domestic violence, dating violence or stalking, your first priority should be to get into a safe situation. Call Campus Security, law enforcement, friends and/or family. And remember that a person can be a victim or a perpetrator irrespective of gender or sexual orientation? As a victim, you have the following rights and options:

### Reporting:

1. You may report the incident to Northwestern University campus security or other campus authorities including the counselors.
  - a. Campus authorities, including Resident Advisors, are obligated to report the incident to the campus Title IX coordinator. University counselors are not obligated to report, and cannot do so without your permission. Counseling Center: 623-572-3629
2. You may report the incident to outside law enforcement agencies, including the Glendale Police (623-930-3000). You can obtain emergency assistance by calling 911.
3. You may request the assistance of Northwestern University campus security or other campus authorities in notifying outside law enforcement agencies.
4. You may decline to notify Northwestern University campus security, other campus authorities or outside law enforcement agencies.
5. No action shall be taken against any person who submits a complaint that he or she believes to be valid regardless of the outcome of the investigation.

### Immediately after the incident, make every effort to preserve evidence.

1. If you are sexually assaulted, do not bathe or shower, douche, use the restroom, change clothes, comb your hair, brush your teeth or gargle, change clothes, clean up the crime scene or move or touch anything the offender may have touched. If you do change clothes, place the clothes you were wearing during the assault into a paper bag (not plastic).
2. If you are sexually or physically assaulted, seek out medical care from a hospital emergency room or specialized clinic. You may need to be tested for sexually transmitted diseases or possible date rape drugs and discuss the possibility of pregnancy.
3. If you are being stalked or subjected to dating violence or domestic abuse, save all emails, text, Instagram, tweets or any other digital or physical evidence.

### Available Resources:

The University will provide reasonable assistance with academic or housing adjustments to assist your situation. Counseling services are available without charge in the Counseling Center. Counselors can also refer you to local therapy resources if needed. The Multi-specialty Clinic can assist you with health-related issues. Please notify the University if you have obtained an order of protection or restraining order so they can assist in implementation. The Office of Student Services can provide assistance with referral to off-campus support services.

The incident will be investigated by the University Title IX Coordinator. If the incident involves a faculty or staff member, the investigation will be conducted jointly by the Title IX Coordinator and Human Resources. All investigation will have a resolution. The standard used is the preponderance of evidence. The Title IX Coordinator on the Glendale campus is Dr. Ross Kosinski, Dean of Students ([rkosin@midwestern.edu](mailto:rkosin@midwestern.edu); 623-572-3329). The Title IX Coordinator on the Downers Grove campus is Dr. Teresa Dombrowski, Dean of Students ([tdombr@midwestern.edu](mailto:tdombr@midwestern.edu); 630-515-6479).

You and the person you accuse have the following rights:

1. Right to have a non-legal advisor present at any meeting
2. Right to receive written notice of the:
  - A. Outcome of the investigation,
  - B. University appeal procedures,
  - C. Any change in the outcome of the investigation before the results are final,
  - D. Notice of the final results of the investigation.

Accused students are subject to possible sanctions in the event that investigation finds that they are in violation of the University Code of Rights and Responsibilities. The sanctions may include, but are not limited to, disciplinary warning, disciplinary probation, suspension, or dismissal. Students charged with violations may also be prosecuted under Illinois or Arizona criminal statutes. Employees will be disciplined according to University Human Resources guidelines