



Snapshot

Basic term
life and
optional
supplemental
term life
insurance

Provider

MetLife

Plan number:
121862

Life Insurance

Basic Life and Accidental Death and Dismemberment Insurance (AD&D)

Life and AD&D insurance is available to all benefit eligible employees. You are automatically covered at two times your annual salary at no cost to you. The maximum Basic Life Insurance is \$1,200,000.

Supplemental Life Insurance Coverage Options

During your initial enrollment (new hire or status change) you may elect additional life insurance, on yourself, Spouse and/or Child(ren) without providing a Statement of Health form. For Spouse coverage above the guaranteed issued amount of \$30,000, a Statement of Health form will be required during your initial enrollment.

For enrollments/changes made during Open Enrollment, a Statement of Health form will be required. The Statement of Health must be submitted to Human Resources prior to the Open Enrollment deadline.

For You	In \$10,000 increments, up to a maximum of 5 times your basic annual salary or \$200,000, whichever is less
For Your Spouse/Domestic Partner	In \$10,000 increments, up to 100% of Employee Life coverage (Basic PLUS Supplemental) or \$200,000 whichever is less
For Your Dependent Child(ren)	Option 1 \$2,500 or Option 2 \$5,000

\$10,000 Minimum Supplemental Employee Life is required to apply for Spouse/Child coverage.

Supplemental Life Premium

You may calculate your cost by finding your age in the chart below.

Age	Supplemental Life Monthly	Age	Supplemental Life Monthly Contribution
<29	\$.06	50 - 54	\$.29
30 - 34	\$.08	55 - 59	\$.43
35 - 39	\$.09	60 - 64	\$.66
40 - 44	\$.11	65 - 69	\$ 1.27
45 - 49	\$.19	70+	\$ 2.06

_____/ \$1000 = _____ x _____ = _____ x 12 months / 26 pay periods = _____
Amount Elected Rate from table above Your Cost/pay period

Supplemental Child Life

Option 1 - \$2,500 = \$0.11 per pay period
Option 2 - \$5,000 = \$0.22 per pay period

Child(ren) Eligibility: Dependent children ages from 15 days to 19 years old, or 24 years old if a child is a full-time student, are eligible for coverage.